Form	8879-EO
Form	0013-LU

# IRS *e-file* Signature Authorization

for an Exempt Organization

2012

Department of the Treasury Internal Revenue Service Name of exempt organization

► Do not send to the IRS. Keep for your records.

, 2012, and ending OCT 31 ,20 13

16-1113373

# FAMILY ENRICHMENT NETWORK

# Name and title of officer DARRELL NEWVINE EXECUTIVE DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

For calendar year 2012, or fiscal year beginning **NOV** 1

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

1a	Form 990 check here <b>b Total revenue,</b> if any (Form 990, Part VIII, column (A), line 12)	1b	6282940
2a	Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here <b>b</b> Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	

# Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

## Officer's PIN: check one box only

X lauthorize DAVIDSON, FOX & COMPANY, LLP	to enter my PIN	21527
ERO firm name		Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2012 electronically filed return. If I have indicated wi is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I al- enter my PIN on the return's disclosure consent screen.		
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year indicated within this return that a copy of the return is being filed with a state agency(ies) regulating program, I will enter my PIN on the return's disclosure consent screen.	•	
Officer's signature  Date  Date		
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identification         number (EFIN) followed by your five-digit self-selected PIN.         do not enter all	-	
I certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File <i>e-file</i> Providers for Business Returns.		
ERO's signature ► JESSE J. WHEELER, CPA Date ►	02/24/14	
ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested T	o Do So	
LHA For Paperwork Reduction Act Notice, see instructions. 223051 11-05-12	For	m 8879-EO (2012)

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2012.05050 FAMILY ENRICHMENT NETWORK

21527001

Form <b>990</b>
Department of the Treasury
Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 **2012**Open to Public
Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

ΑΙ	or th	e 2012 calendar year, or tax year beginning ${ m NOV}1$ , $2012$ and ei	nding C	OCT 31, 2013	
B	Check if applicab	C Name of organization		D Employer identifie	cation number
	Addre				
	Name	e Doing Business As		16-1	113373
	Initial	Number and street (or P.0. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	
	Termi	24 CHERRI SIREEI, FO BOX 997		(607	-
	Amen	City, town, or post office, state, and ZIP code		<b>G</b> Gross receipts \$	6,292,027.
	Appli tion pendi	$\mathbf{UOHNSON} \subset \mathbf{III}, \mathbf{NI} \mathbf{IJ} \mathbf{JJ} \mathbf{J} \mathbf{U}, \mathbf{NI} \mathbf{IJ} \mathbf{JJ} \mathbf{J} \mathbf{U}$		H(a) Is this a group re	
	pend	F Name and address of principal officer: DARRELL NEWVINE		for affiliates?	Yes X No
		24 CHERRY ST., JOHNSON CITY, NY 13790		H(b) Are all affiliates inc	luded? Yes No
		empt status: X 501(c)(3) 501(c)( )	r 🛄 527		list. (see instructions)
		te: WWW.FAMILYENRICHMENT.CC/INDEX.HTML		H(c) Group exemptio	
		forganization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1978	State of legal domicile: NY
Pa	art I	Summary			a 1115
e	1	Briefly describe the organization's mission or most significant activities: PLANN	ING,	COORDINATIN	G AND
Governance		IMPLEMENTING CHILD DEVELOPMENT AND CHILD			
/er		Check this box  Image: Check this box			
200	3				<u> </u>
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4	Number of independent voting members of the governing body (Part VI, line 1b)			318
ties	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)			0
Activities &	6	Total number of volunteers (estimate if necessary)			0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	d	Net unrelated business taxable income from Form 990-T, line 34			
	8	Contributions and grants (Dart ) (III line 1b)		Prior Year 6,233,508.	<u>Current Year</u> 5,650,193.
anı	9	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		583,844.	627,489.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		411.	-510.
ž		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,269.	5,768.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,821,032.	6,282,940.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		416,435.	380,680.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,153,635.	4,893,896.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
bei		Total fundraising expenses (Part IX, column (D), line 25) <b>56,76</b>	5.		
ŵ		Other expenses (Part IX, column (A), lines 11a 11d, 11f-24e)		1,253,403.	1,039,890.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,823,473.	6,314,466.
	19	Revenue less expenses. Subtract line 18 from line 12		-2,441.	-31,526.
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)	[	3,629,790.	3,411,980.
t As.	21	Total liabilities (Part X, line 26)		1,951,780.	1,765,496.
Fun	22	Net assets or fund balances. Subtract line 21 from line 20		1,678,010.	1,646,484.
Pa	art II	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedules a			y knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whic	ch preparei	has any knowledge.	

Sign Here	Signature of officer DARRELL NEWVINE, EXECU- Type or print name and title	JTIVE DIRECTOR	Date			
Paid	Print/Type preparer's name JESSE J. WHEELER, CPA	Preparer's signature JESSE J. WHEELER,	CP02/24/14 Check PTIN	87533		
Preparer	Firm's name DAVIDSON, FOX &	COMPANY, LLP	Firm's EIN 🖌 15-05	544726		
Use Only	Firm's address 53 CHENANGO STRE	SET				
	BINGHAMTON, NY 1	L3901	Phone no. (607)72	22-5386		
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)					
232001 12-1	Image: 32001 12-10-12LHAFor Paperwork Reduction Act Notice, see the separate instructions.Form 990 (2012)					

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2012) FAMILY ENRICHMENT NETWORK t III Statement of Program Service Accomplishments	16-1113373	Page
1 4	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission: PLANNING, COORDINATING AND IMPLEMENTING CHILD DEVELOP:		
	SERVICES ON BEHALF OF CHILDREN AND THEIR FAMILIES IN		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	XN
3	Did the organization cease conducting, or make significant changes in how it conducts, any program servic If "Yes," describe these changes on Schedule O.	es?Yes	X
4	Describe the organization's program service accomplishments for each of its three largest program service. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	• •	
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 2,427,707. including grants of \$ 131. ) (F HEAD START - PROVIDES COMPREHENSIVE EARLY CHILDHOOD D	EVELOPMENT	
	SERVICES TO ECONOMICALLY DISADVANTAGED PRESCHOOL CHIL WITH DISABILITIES, AND THEIR FAMILIES.	DREN, CHILDREN	[
41.	(Code: ) (Expenses \$ 733, 497. including grants of \$ 359, 945. ) (F		
4b	(Code: )(Expenses 733,497. Including grants of 359,945.) (F CHILD AND ADULT CARE FOOD PROGRAM - PROVIDES NUTRITIO		ND
	REIMBURSEMENT OF FOOD COSTS TO REGISTERED/LICENSED FA		
	PROVIDERS		
	1 040 100		
4c	(Code: ) (Expenses 1,040,186. including grants of ) (F EARLY HEAD START - PROVIDES COMPREHENSIVE EARLY CHILD	Revenue \$	ידאי
	SERVICES TO ECONOMICALLY DISADVANTAGED PRESCHOOL CHIL		
	WITH DISABILITIES, AND THEIR FAMILIES.		
	Other program services (Describe in Schedule O.) (Expenses \$ 1,493,274 · including grants of \$ 20,604 · ) (Revenue \$	627,489. <sub>)</sub>	
4e	Total program service expenses ►       5,694,664.	Form <b>S</b>	<b>990</b> (2
3200 2-10-			
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10			270

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	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i>	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII</i>	11c		x
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes." <i>complete Schedule F. Parts I and IV</i>	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i>	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part III</i>	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	<b>990</b> (	(2012)

FAMILY ENRICHMENT NETWORK

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?

If "Yes," complete Schedule A

Is the organization required to complete Schedule B, Schedule of Contributors?

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for

Page 3

1

2

Yes

Х

Х

No

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2

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# FAMILY ENRICHMENT NETWORK

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i>	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete Schedule K. If</i> "No", <i>go to line 25</i>	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
			~~~	

Form **990** (2012)

Pa	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 22		163	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 318			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			x
لم	to file Form 8282?			
e e	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand       13c         Did the organization receive any payments for indoor tanning services during the tax year?	140		x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		<u> </u>
<u> </u>	in res, has trilled at offit r20 to report these payments ( in roo, provide an explanation in ochequie o		000	(0010)

Form **990** (2012)

232005 12-10-12

Form 990 (2012)

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# FAMILY ENRICHMENT NETWORK

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VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part V	

X

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Sec	tion A. Governing Body and Management						
			11		Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1</b> a	11				
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.		11				
b	Enter the number of voting members included in line 1a, above, who are independent	1b					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship				v		
	officer, director, trustee, or key employee?			2	Х		
3	Did the organization delegate control over management duties customarily performed by or under the					х	
	of officers, directors, or trustees, or key employees to a management company or other person?			3 4		X	
4	Did the organization make any significant changes to its governing documents since the prior Form			4 5		X	
	<ul> <li>5 Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>6 Did the organization have members or stockholders?</li> </ul>						
6 70	Did the organization have members of stockholders, or other persons who had the power to elect or a			6		X	
7a				7a		х	
h	more members of the governing body?			/ a			
D				7b		х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar hv tl	ne following:	15			
a	The governing body?			8a	х		
b	Each committee with authority to act on behalf of the governing body?			8b	X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			0.0			
5				9		х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R						
			,		Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?			10a		X	
	If "Yes," did the organization have written policies and procedures governing the activities of such c						
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo			11a	Х		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	a Did the organization have a written conflict of interest policy? If "No," go to line 13						
b							
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	/es," a	lescribe				
	in Schedule O how this was done			12c	Х		
13	Did the organization have a written whistleblower policy?			13	Х		
14	Did the organization have a written document retention and destruction policy?			14	Х		
15	Did the process for determining compensation of the following persons include a review and approv	-	ndependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	<b>)</b>					
а	The organization's CEO, Executive Director, or top management official			15a	37	<u> </u>	
b	Other officers or key employees of the organization			15b	Х		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange			40		х	
	taxable entity during the year?			16a			
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in initiate and the second sec						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	Inizatio	on s	16h			
Sec	exempt status with respect to such arrangements?			16b			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ NY						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion $501(c)(3)$ s only)	availah	le		
.0	for public inspection. Indicate how you made these available. Check all that apply.	. ,060		av unau			
	Own website IX Another's website IX Upon request Other (explain	n in Sc	hedule O)				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co			d finar	ncial		
-	statements available to the public during the tax year.		, un				
20	State the name, physical address, and telephone number of the person who possesses the books a	and rea	ords of the organiza	tion: 🕨	•		
	NORA BUSH - 607-723-8313		C C	-			
	24 CHERRY STREET, JOHNSON CITY, NY 13790						
23200	12			Form	990	(2012)	
	6						

## FAMILY ENRICHMENT NETWORK

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** Check if Schedule O contains a response to any guestion in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		l	11 IIZe			npe	1541			(5)
(A)	(B)		(C) Position		(D)	(E)	(F)			
Name and Title	Average hours per		(do not check more than one box, unless person is both an		Reportable compensation	Reportable compensation	Estimated amount of			
	week			nd a d				from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al tru:	onal tr		loyee	co mp				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	<b>~</b>		organizations
(1) CINDY MILLER	line)	пс	lus	#0	, A	en <u>Fi</u>	Ē			
CHAIRPERSON	2.00	x		x				0.	0.	0.
(2) FREIDA BRILL	2.00									0.
BOARD MEMBER	2.00	x						0.	0.	0.
(3) WILBERT MIDYETTE	2.00	- 11							<b>```</b>	••
TREASURER	2100	x		x				0.	0.	0.
(4) FRED MEAGHER	2.00									
SECRETARY		x		x				0.	0.	0.
(5) MARY WOOD	2.00									
BOARD MEMBER		x						0.	0.	0.
(6) CHRISTOPHER POLSON	2.00									
BOARD MEMBER		X						0.	0.	0.
(7) TRENT FERRINGTON	2.00									
BOARD MEMBER		X						0.	0.	0.
(8) FRANK JONES	2.00									
FINANCE, RESOURCE DEVELOPMENT		Х						0.	0.	0.
(9) MARY HASKELL	2.00									_
BOARD MEMBER		Х						0.	0.	0.
(10) CONNIE PURDOM	2.00									
POLICY COUNCIL CHAIRPERSON		Х						0.	0.	0.
(11) JEREMY PURDOM	2.00									
BOARD MEMBER	40.00	X						0.	0.	0.
(12) DARRELL NEWVINE	40.00			37				70 710	20 (1)	10 000
EXECUTIVE DIRECTOR (13) NORA BUSH	40.00			X				78,718.	30,612.	18,990.
	40.00			x				47,898.	21,519.	18,191.
FINANCE DIRECTOR				^				47,090.	21,519.	10,191.
232007 12-10-12		_	_	_	_	-	_			Form <b>990</b> (2012)

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2012.05050 FAMILY ENRICHMENT NETWORK

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	990 (2012) <b>FAMILY E</b>									16-1	1133	373	Pa	age <b>8</b>
Par			ploy	ees			ighe	st C						
	(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Average Position (do not check more than one box, unless person is both an officer and a director/trustee)		<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensatio from related	on d	am	(F) timate iount other	of		
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI		fro orga and	oensa om the anizati 1 relate nizatio	e ion ed
				_										
			-											
			-				6							
								R						
	Sub-total Total from continuation sheets to Part V								126,616.	52,1	31. 0.	3'	7,1	81. 0.
	Total (add lines 1b and 1c)								126,616.	52,1	31.	3'	7,1	81.
	Total number of individuals (including but r compensation from the organization	not limited to th	nose	liste	ed al	bove	e) wl	ho r	eceived more than \$100	),000 of reportab	le			0
	Did the organization list any <b>former</b> officer,			e, ke	ey en	nplc	oyee	, or	highest compensated e	mployee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su and related organizations greater than \$15	um of reportab	le co	omp	ensa	atior	n and	d ot				3		x x
5	Did any person listed on line 1a receive or rendered to the organization? <i>If "Yes," con</i>	accrue compe	nsat	ion f	rom	any	/ uni	relat	ted organization or indiv			5		x
	ion B. Independent Contractors	•			,							•		
	Complete this table for your five highest co the organization. Report compensation for	-									npensa	ation f	rom	
	(A)     (B)     (C)       Name and business address     NONE     Description of services     Compensation						n							
								_						
	Total number of independent contractors ( \$100,000 of compensation from the organi	•	not li	mite	d to		se li: 0	stec	d above) who received n	nore than				
232008 12-10-1							-					Form <b>9</b>	<b>990</b> (2	2012)

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Form 990 (20		FAMILY
Part VIII	Statement	t of Revenue

# FAMILY ENRICHMENT NETWORK

1<u>6-1113373 Page 9</u>

Total revenue         Related or compt function         Understand or co				Check if Schedule O contains a response	to any question	in this Part VIII			
gggggggggggggggggggggggggggggggggggg						<b>(A)</b> Total revenue	exempt function	Unrelated business	Revenuè excluded from tax under
age of the second se	ts s	1	а	Federated campaigns 1a					,
age of the second se	na n								
age of the second se	<u> </u>								
age of the second se	ar A								
age of the second se	, Bij			Covernment grants (contributions)	607 739.				
age of the second se	Sig								
age of the second se	nti Per		'		42 454				
age of the second se	l <u>e</u> ∄				42,454.				
age of the second se	5 E		-			5 650 193			
2 a JOHNSON CITY SCHOOLS b LL OTHER PROGRAMS       611600       181,288.       181,288.         a JL OTHER PROGRAMS       62400       170,500.       000         a JAY CARE       611600       106,000.       000         a JAY CARE       624410       67,857.       000         a Jay Care       611600       184,288.       000         a Investment none (nchuding dividends, interest, and other simila amounts)       611600       627,489.       000         a Investment none (nchuding dividends, interest, and other simila amounts)       018e       018.       018.         b Less: netal income or (loss)       0       0       000       000       000         b Less: netal income or (loss)       0       0       000       000       000         b Less: inetal income or (loss)       0       0       000       000       000         b Less: inetal income or (loss)       0       0       000       000       000         c Gross income from indraising events (not including \$       0       000       000       000         b Less: cost or other basis       0       000       000       000       000         c Adding \$       0       0       000       000       000       000	<u> </u>		n	Total. Add lines 1a-11					
B         ALL OTHER PROGRAMS         624100         170,500.         170,500.           d         DAY CARE         624410         67,857.         67,857.           d         DAY CARE         611600         108,000.         08,000.           g         Total. Add lines 2a:2t         611600         58,444.         58,444.           g         Total. Add lines 2a:2t         627,489.         58,544.         58,544.           g         Income from investment for axexempt bord proceeds         58,555.         58,555.         58,555.           g         Gross amount from sales of assets other than invertory         1,828.         58,655.         -828.         -828.         -828.         -828.         -828.         5,768.         5,768.         5,768.         5,768.	a	2	2	JOHNSON CITY SCHOOLS			181 288.		
a Total Add lines 2a:21       627,489       17,000         a Total Add lines 2a:21       627,489       17,000         a Threatment Income (including dividends, interest, and other similar amounts).       318.       318.         a Investment Income (including dividends, interest, and other similar amounts).       318.       318.         4 Income from investment of tax-exempt bond proceeds       10. Real       00. Personal         6 a Gross rents       0. Real       00. Personal       10. Personal         6 a Gross rents       0. Real       00. Personal       10. Personal         7 a Gross amount from sales of assets other than inventory       0. Securities       10. Other         a safet sceneses       1, 828.       -828.       -828.         a Gross income from fundraising events (not including 3 of contributions reported on line 1c). See       -828.       -828.         9 a Gross income from gaming activities. See       7, 259.       5, 768.       5, 768.         9 a Gross income from gaming activities. See       13, 0.27.       7, 259.       5, 768.         9 a Gross income from gaming activities. See       17, 259.       5, 768.       5, 768.         9 a Gross income from gaming activities. See       13, 0.27.       5, 768.       5, 768.         9 a Gross income from gaming activities. See	Ś	_					170 500.		
a Total Add lines 2a:21       627,489       17,000         a Total Add lines 2a:21       627,489       17,000         a Threatment Income (including dividends, interest, and other similar amounts).       318.       318.         a Investment Income (including dividends, interest, and other similar amounts).       318.       318.         4 Income from investment of tax-exempt bond proceeds       10. Real       00. Personal         6 a Gross rents       0. Real       00. Personal       10. Personal         6 a Gross rents       0. Real       00. Personal       10. Personal         7 a Gross amount from sales of assets other than inventory       0. Securities       10. Other         a safet sceneses       1, 828.       -828.       -828.         a Gross income from fundraising events (not including 3 of contributions reported on line 1c). See       -828.       -828.         9 a Gross income from gaming activities. See       7, 259.       5, 768.       5, 768.         9 a Gross income from gaming activities. See       13, 0.27.       7, 259.       5, 768.         9 a Gross income from gaming activities. See       17, 259.       5, 768.       5, 768.         9 a Gross income from gaming activities. See       13, 0.27.       5, 768.       5, 768.         9 a Gross income from gaming activities. See	Ser						108 000		
a Total Add lines 2a:21       627,489       17,000         a Total Add lines 2a:21       627,489       17,000         a Threatment Income (including dividends, interest, and other similar amounts).       318.       318.         a Investment Income (including dividends, interest, and other similar amounts).       318.       318.         4 Income from investment of tax-exempt bond proceeds       10. Real       00. Personal         6 a Gross rents       0. Real       00. Personal       10. Personal         6 a Gross rents       0. Real       00. Personal       10. Personal         7 a Gross amount from sales of assets other than inventory       0. Securities       10. Other         a safet sceneses       1, 828.       -828.       -828.         a Gross income from fundraising events (not including 3 of contributions reported on line 1c). See       -828.       -828.         9 a Gross income from gaming activities. See       7, 259.       5, 768.       5, 768.         9 a Gross income from gaming activities. See       13, 0.27.       7, 259.       5, 768.         9 a Gross income from gaming activities. See       17, 259.       5, 768.       5, 768.         9 a Gross income from gaming activities. See       13, 0.27.       5, 768.       5, 768.         9 a Gross income from gaming activities. See	ĒŠ		-				67 857		
a Total Add lines 2a:21       627,489       17,000         a Total Add lines 2a:21       627,489       17,000         a Threatment Income (including dividends, interest, and other similar amounts).       318.       318.         a Investment Income (including dividends, interest, and other similar amounts).       318.       318.         4 Income from investment of tax-exempt bond proceeds       10. Real       00. Personal         6 a Gross rents       0. Real       00. Personal       10. Personal         6 a Gross rents       0. Real       00. Personal       10. Personal         7 a Gross amount from sales of assets other than inventory       0. Securities       10. Other         a safet sceneses       1, 828.       -828.       -828.         a Gross income from fundraising events (not including 3 of contributions reported on line 1c). See       -828.       -828.         9 a Gross income from gaming activities. See       7, 259.       5, 768.       5, 768.         9 a Gross income from gaming activities. See       13, 0.27.       7, 259.       5, 768.         9 a Gross income from gaming activities. See       17, 259.       5, 768.       5, 768.         9 a Gross income from gaming activities. See       13, 0.27.       5, 768.       5, 768.         9 a Gross income from gaming activities. See	Be		a				58 ///		
a Total Add lines 2a:21       627,489       17,000         a Total Add lines 2a:21       627,489       17,000         a Threatment Income (including dividends, interest, and other similar amounts).       318.       318.         a Investment Income (including dividends, interest, and other similar amounts).       318.       318.         4 Income from investment of tax-exempt bond proceeds       10. Real       00. Personal         6 a Gross rents       0. Real       00. Personal       10. Personal         6 a Gross rents       0. Real       00. Personal       10. Personal         7 a Gross amount from sales of assets other than inventory       0. Securities       10. Other         a safet sceneses       1, 828.       -828.       -828.         a Gross income from fundraising events (not including 3 of contributions reported on line 1c). See       -828.       -828.         9 a Gross income from gaming activities. See       7, 259.       5, 768.       5, 768.         9 a Gross income from gaming activities. See       13, 0.27.       7, 259.       5, 768.         9 a Gross income from gaming activities. See       17, 259.       5, 768.       5, 768.         9 a Gross income from gaming activities. See       13, 0.27.       5, 768.       5, 768.         9 a Gross income from gaming activities. See	Pro-		e				11 100		
3       Investment income (including dividends, interest, and other similar amounts)       318.       318.         4       Income from investment of tax exempt bond proceeds       318.       318.         5       Royatties       0) Real       0) Personal         6       Gross rents       0) Real       0) Personal         6       Gross rents       0) Real       0) Personal         6       A transition or (loss)       0       0         7       Gross anount from sales of the transition error (loss)       0) Securities       0) Other         8       a cross income from fundraising events (not assets other than inventory)       1, 000.       -828.         8       a cross income from fundraising events (not assets other than inventory)       -828.       -828.         9       Ocss income from fundraising events (not asset other than inventory)       -828.       -828.         9       A transition error (loss) from gaming activities. See Part IV, line 18       -7,259.       -828.         9       Coss income from gaming activities. See Part IV, line 19       -       -         10       Gross sales of inventory. Less returns and allowances income or (loss) from gaming activities. See Part IV, line 19       -       -         10       Gross sales of inventory. Less returns and allowances income (loss) from sale	-		T				41,400.		
other similar amounts)       318.       318.         4       income from investment of tax-exempt bond proceeds       318.         5       Royalties       0         6       a Gross rents       0         1       b Less: rental expenses       0         2       Royalties       0         7       a Gross amount from sales of assets other than inventory       0         9       Less: cost or other basis       1, 828.         c       Gain or (loss)       -828.         8       a Gross income from fundraising events (not including \$ of cost income from gaming activities. See Part IV, line 18       -828.         9       Gross sales of inventory, less returns and allowances       13, 027.         9       Less: cost of goods soid       -7, 259.         9       Gross income from gaming activities. See Part IV, line 19       -         9       Cross sales of inventory, less returns and allowances       -         0       Net income or (loss) from gaming activities. See Part IV, line 19       -         10       Gross sales of inventory, less returns and allowances       -         10       Gross sales of inventory, less returns and allowances       -         11       -       -       -         12		2	g			027,405.			
4       Income from investment of tax-exempt bond proceeds         5       Royatties         6       Gross rents         b       Less: rental expenses         c       Rental income or (loss)         d       Net rental income or (loss)         d       Less: cont or other basis and sales expenses         d       Net gain or (loss)         e       Gain or (loss)         e       Second form fundraising events         b       Less: direct expenses         b       Less: cost or goods sold         b       Less: cost or goods sold         d       Net locome or (loss) from gaining activities.         d       Net locome or (loss) from sales of inventory.		3			•	318.			318.
5       Royatties       (i) Real       (ii) Perional         6 a Gross rents       (iii) Cher       (iii) Cher         b Less: rental expenses       (iiii) Cher         c Rental income or (loss)       (iii) Cher         7 a Gross amount from sales of assets other than inventory       (iii) Cher         8 a Gross income from thurdraising events       (iii) Cher         a data e expenses       1, 828.         c Gain or (loss)       -828.         8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See       -828.         Part IV, line 18       a         b Less: circle expenses       13, 027.         7, 259.       5, 768.         9 a Gross income from gaming activities. See         Part IV, line 18       a         b Less: circle expenses       a         b Less: circle expenses       b         a Gross sincome from gaming activities. See       b         Part IV, line 19       a         b Less: colificat expenses       b         b Less: colificat expenses       b         c Net income or (loss) from gaming activities. See       a         0       Coss sales of inventory, less returns and allowances       a         b Less: cost or goods sold		4				5101			5101
6 a Gross rents       0) Real       (i) Personal         b Less: rental income or (loss)       0) Securities       0) Other         c Rental income or (loss)       0) Securities       0) Other         assets other than inventory       0) Securities       0) Other         assets other than inventory       1,000.       0         b Less: cost or other basis and sales expenses       1,828.         c Gain or (loss)       -828.       -828.         d Net gain or (loss)       or         e Gross income from fundraising events (not including \$ or       or         e Si direct expenses       or         c Net income or (loss) from fundraising events       5,768.         9 a Gross income from gaming activities. See Part IV, line 19       a         b Less: cirect expenses       b         c Net income or (loss) from gaming activities.       in         10 a Gross sales of inventory.       inventory.         Miscellaneous Revenue       Business Code         11 a					-				
6 a Gross rents       0         b Less: rental expenses       0         c Rental income or (loss)       0         d Net rental income or (loss)       1,000.         b Less: cost or other basis       1,828.         and sales expenses       1,828.         c Gain or (loss)       -828.         d Net gain or (loss)       -828.         d Net gain or (loss)       -828.         e Gain or (loss)       -828.         e Gain or (loss)       -7,259.         e Net income or (loss) from fundraising events (not including \$ or d         including \$ or d       7,259.         e Net income or (loss) from gaming activities. See       13,027.         Part IV, line 18       a         b Less: direct expenses       b         c Net income or (loss) from gaming activities. See       13,027.         part IV, line 19       a         b Less: cost of goods sold       b         c Net income or (loss) from gaming activities       10         a dlowances       a         b Less: cost of goods sold       b         c       d         d All other revenue       d         e Cotal Add lines 11a·11d       d         b Cotal revenue. See instructions.       <		5							
b       Less: rental expenses		6	~		(ii) Personai				
c       Rental income or (loss)		0							
d Net rental income or (loss)									
7 a Gross amount from sales of assets other than inventory       0) Securities       (i) Other         b Less: cost or other basis and sales expenses       1, 828.       -828.         c Gain or (loss)       -828.       -828.         d Net gain or (loss)       -828.       -828.         d Net gain or (loss)       -828.       -828.         d Net gain or (loss)       -7.259.       -828.         e Gross income from fundraising events (not including \$of contributions reported on line 1c). See       7, 259.         Part IV, line 18       a       7, 259.         c Net income or (loss) from gaming activities. See       7, 259.         part IV, line 19       a         b Less: direct expenses       b         c Net income or (loss) from gaming activities. See       a         part IV, line 19       a         b Less: correct of (loss) from gaming activities       b         c Net income or (loss) from gaming activities       b         c Net income or (loss) from sales of inventory       b         miscellaneous Revenue       Business Code         11 a									
assets other than inventory       1,000.         b Less: cost or other basis and sales expenses       1,828.         c Gain or (loss)       -828.         d Net gain or (loss)       -828.         d Net gain or (loss)       -828.         a Gross income from fundraising events (not including \$\ of contributions reported on line 1c). See Part IV, line 18       -828.         b Less: clirect expenses       b         c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19       13,027.         b Less: clirect expenses       b         c Net income or (loss) from gaming activities. See Part IV, line 19       a         a Gross sales of inventory, less returns and allowances       a         b Less: cost of goods sold       b         c Net income or (loss) from sales of inventory       -         Miscellaneous Revenue       Business Code         11 a       -         b Less: cost of goods sold       -         c All other revenue       -         d All other revenue       -         total revenue. See instructions.       6,282,940.       627,489.       0.       5,258.         Form 990 (2012)       -       -       -       -       -									
B       Less: cost or other basis and sales expenses       1,828.         c       Gain or (loss)       -828.         d       Net gain or (loss)       -828.         d       Net gain or (loss)       -828.         d       Net gain or (loss)       -828.         d       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       a         b       Less: circet expenses       b         c       Net income or (loss) from fundraising events       5,768.         9       Gross income from gaming activities. See Part IV, line 19       a         a       D       S         9       Gross income from gaming activities. See Part IV, line 19       a         b       Less: circet expenses       b         c       Net income or (loss) from gaming activities       a         10       Gross alses of inventory, less returns and allowances       a         a       d       b       d         d       Less: cost of goods sold       b       d         c       Miscellaneous Revenue       Business Code       d         11 a       d       d       d       d         d       All other revenue       d       d </th <th></th> <th>'</th> <th>a</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>		'	a						
and sales expenses       1,828.         c Gain or (loss)       -828.         d Net gain or (loss)       -828.         d Net gain or (loss)       -828.         a Gross income from fundraising events (not including \$			h		_,				
e       Gain or (loss)       -828.       -828.         d       Net gain or (loss)       -828.       -828.         a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       a       13,027.         b       Less: direct expenses       b       7,259.       5,768.         c       Net income or (loss) from fundraising events       5,768.       5,768.         9       Gross income from gaming activities. See Part IV, line 19       a       b         b       Less: direct expenses       b       c         c       Net income or (loss) from gaming activities       b       c         a       d       a       c       c         a       d       d       d       c       c         a Gross sold inventory, less returns and allowances       a       d       c       c         a       d       d       d       c       c       c         d       Less: cost of goods sold       b       c       c       c         d       All other revenue       d       d       c       c       c         d       All other revenue       c       c       c       c					1,828.				
d       Net gain or (loss)       -828.       -828.         8 a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       13,027.       13,027.         b       Less: direct expenses       b       7,259.       7,259.         c       Net income or (loss) from fundraising events       5,768.       5,768.         9 a       Gross income from gaming activities. See Part IV, line 19       a       b         b       Less: direct expenses       b       c         c       Net income or (loss) from gaming activities       b       c         10 a       Gross sales of inventory, less returns and allowances       a       c         b       Less: cost of goods sold       b       c         c       Net income or (loss) from sales of inventory       b       c         d       Miscellaneous Revenue       Business Code       c         111 a			c		-828.				
Ba       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       13,027.         b       Less: direct expenses       b         c       Net income or (loss) from fundraising events       5,768.         9a       Gross income from gaming activities. See Part IV, line 19       a         b       Less: direct expenses       b         c       Net income or (loss) from gaming activities       >         10a       Gross sales of inventory, less returns and allowances       a         b       Less: cost of goods sold       b         c       Net income or (loss) from sales of inventory       >         Miscellaneous Revenue       Business Code       11a         b						-828.			-828.
Including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundraising events 5,768. 5,768. 5,768.         9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities and and and allowances and and allowances and allowances and allowances and allowances and b c. Net income or (loss) from sales of inventory test returns and allowances and b c. Net income or (loss) from sales of inventory test returns and allowances and test returns and test returns and allowances and test returns test returns and allowances and test returns test returns test returns test returns test returns and allowances test returns									
contributions reported on line 1c). See       Part IV, line 18       a         b Less: direct expenses       b       7,259.         c Net income or (loss) from fundraising events       > 5,768.       5,768.         9 a Gross income from gaming activities. See       > 13,027.       7,259.         Part IV, line 19       > 5,768.       5,768.         9 a Gross income from gaming activities. See       > 10 a Gross sales of inventory, less returns and allowances       > 10 a Gross sales of inventory, less returns and allowances       > 10 a Gross sales of inventory, less returns and allowances       > 10 a Gross sales of inventory less returns and allowances       > 10 a Gross sales of inventory less returns and allowances       > 10 a Gross sales of inventory less returns and allowances       > 10 a Gross sales of inventory less returns and allowances       > 10 a Gross sales of inventory less returns and allowances       > 10 a Gross sales of inventory       > 10 a Gross sales of inventory less returns and allowances       > 10 a Gross sales of inventory       >		Ũ	-						
c       Net income or (loss) from fundraising events       5,768.       5,768.         9 a       Gross income from gaming activities. See       a       b         Part IV, line 19       a       a       b         b       Less: direct expenses       b       b         c       Net income or (loss) from gaming activities       b       c         10 a       Gross sales of inventory, less returns and allowances       a       c         b       Less: cost of goods sold       b       c         Miscellaneous Revenue       Business Code       c       c         11 a	eve								
c       Net income or (loss) from fundraising events       5,768.       5,768.         9 a       Gross income from gaming activities. See       a       b         Part IV, line 19       a       a       b         b       Less: direct expenses       b       b         c       Net income or (loss) from gaming activities       b       c         10 a       Gross sales of inventory, less returns and allowances       a       c         b       Less: cost of goods sold       b       c         Miscellaneous Revenue       Business Code       c       c         11 a	Ĕ				13,027.				
c       Net income or (loss) from fundraising events       5,768.       5,768.         9 a       Gross income from gaming activities. See       a       b         Part IV, line 19       a       a       b         b       Less: direct expenses       b       b         c       Net income or (loss) from gaming activities       b       c         10 a       Gross sales of inventory, less returns and allowances       a       c         b       Less: cost of goods sold       b       c         Miscellaneous Revenue       Business Code       c       c         11 a	the		b						
9 a Gross income from gaming activities. See   Part IV, line 19   b Less: direct expenses   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns   and allowances   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   Miscellaneous Revenue   Business Code   11 a   b   c   d All other revenue   e Total. Add lines 11a-11d   12 Total revenue. See instructions.   232000   Form 990 (2012)	Ò				· · ·	5,768.			5,768.
Part IV, line 19 a   b Less: direct expenses   c Net income or (loss) from gaming activities   and allowances a   and allowances a   b Less: cost of goods sold   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   Miscellaneous Revenue Business Code   11 a All other revenue   c All other revenue   e Total revenue. See instructions.     6,282,940. 627,489.   0. 5,258.   Form 990 (2012)				-	F	,			
b Less: direct expenses b   c Net income or (loss) from gaming activities   10 a   a a   a a   b Less: cost of goods sold   b b   c Net income or (loss) from sales of inventory   Miscellaneous Revenue Business Code   11 a   b c   Miscellaneous Revenue Business Code   11 a   b c   c d   d All other revenue   e Total. Add lines 11a-11d   12 Total revenue. See instructions.   232009 122-10-12		-	-						
c       Net income or (loss) from gaming activities			b						
10 a Gross sales of inventory, less returns and allowances   and allowances   a b Less: cost of goods sold   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   Miscellaneous Revenue   Business Code   11 a   b   c   d All other revenue   e Total. Add lines 11a-11d   the transmission   12   Total revenue. See instructions.      Form 990 (2012)									
and allowances       a         b       Less: cost of goods sold         c       Net income or (loss) from sales of inventory         Miscellaneous Revenue       Business Code         11 a									
b       Less: cost of goods sold       b				-					
c       Net income or (loss) from sales of inventory       Image: Construction of the second			b						
Miscellaneous Revenue       Business Code       Image: Code       Image: Code         11 a				-	►				
11 a	Ì								
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d All other revenue       e Total. Add lines 11a-11d       ►       6,282,940.       627,489.       0.       5,258.         12       Total revenue. See instructions.       ►       6,282,940.       627,489.       0.       5,258.         12:10-12       Form 990 (2012)			b						
d All other revenue       e Total. Add lines 11a-11d       ►       6,282,940.627,489.0.5,258.         12       Total revenue. See instructions.       ►       6,282,940.627,489.0.5,258.         12:10-12       Form 990 (2012)			с						
e Total. Add lines 11a-11d       ►       6,282,940.       627,489.       0.       5,258.         232009 12-10-12       Form 990 (2012)			d						
12       Total revenue. See instructions.       ►        6,282,940.        627,489.        0.        5,258.         232009 12-10-12       Form 990 (2012)			е	Total. Add lines 11a-11d	►				
232009 12-10-12 Form <b>990</b> (2012)		12		Total revenue. See instructions.	►	6,282,940.	627,489.	0.	
	23200 12-10-	12				0			Form <b>990</b> (2012)

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# FAMILY ENRICHMENT NETWORK

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

#### Check if Schedule O contains a response to any question in this Part IX (B) (C)(D) (A) Do not include amounts reported on lines 6b. Management and general expenses Total expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in 2 380,680. 380,680. the United States. See Part IV, line 22 3 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, 126,616. 126,616. trustees, and key employees Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 3,810,290. 3,407,501. 37,989. Other salaries and wages 364,800. 7 Pension plan accruals and contributions (include 8 16,401. 9,752. 6,498. section 401(k) and 403(b) employer contributions) 151. 712,043. Other employee benefits 613,114. 92,437. 6,492. 9 228,546. 172,339. 51,993. 4,214. Payroll taxes 10 11 Fees for services (non-employees): Management а 1,304. 176. 1.128. Legal b 6,300. 29,100. 22,800. Accounting С d Lobbying Professional fundraising services. See Part IV. line 17 ρ Investment management fees \_\_\_\_\_ Other, (If line 11g amount exceeds 10% of line 25, 101,861 65,081. 36,780. column (A) amount, list line 11g expenses on Sch 0.) 24,250. 11,424. 11,626. 1,200. Advertising and promotion 12 46,517. 24,930. 21,464. 123. 13 Office expenses Information technology 14 Royalties 15 222,720. 182,556. 39,129. 1,035. 16 Occupancy 150,773. 145,305. 4,740. 728. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,952. 2,952. Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 156,889. 156,889. 22 Depreciation, depletion, and amortization 58,770. 50,180. 8,513. 77. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 346,506. 374,104. 15,705. 11,893. SUPPLIES а STAFF DEVELOPMENT 66,183. 64,674. 1,509. h 13,758. 19,946. 6,109. 79. TELEPHONE С PARENT FUND 16,452. 16,452. d -231,931. 27,047. -251,762. -7,216. All other expenses е 5,694,664. 6,314,466. 563,037. 56,765. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) Form 990 (2012) 232010 12-10-12

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Form 990 (			ENRICHMENT	NETWORK
Part X	Balance Shee	t		

Check if Schedule Q contains a response to any question in this Part X         (A)         Buginning of year         (B)           1         Cash - non-interest-bearing         188, 244.1         1190, 934.2           3         Pedges and grants receivables (net         576, 465.3         331, 695.2           4         Accounts incohables from current and former offices, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L         5           6         Laans and other receivables from current and former offices, directors, trustees, key employees and sponserous deschool 50(100) worknay         6           9         Pegadi expenses and least receivable, net         5           10         Lands and other receivables from other disqualified persons (as defined under section 4980(2)(0) worknay         6           9         Pegadi expenses and deered charges         1, 599.8         2, 495.5           10         Lands, and equipment: cost or other basis. Complete Part II, 159.9         8         2, 599, 391.1           11         Investments - other securities. See Part IV, Ine 11         12         12         13, 411, 980.2           12         Investments - other securities. See Part IV, Ine 11         12         13, 411, 980.2         14           11         Investments - other securities. See Part IV, Ine 11         12         14         5, 925.1		ιx				
Beginning of year         End of year           1         Cash-noninterest-bearing         188, 244.1         190, 934.           2         Savings and temporary cash investments         2         139, 934.           3         Piedges and grants receivable, net         216, 1711.4         2281, 540.           4         Accounts receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L         6           6         Learns and other receivables from other disqualified persons (as defined under section 4958(N(1)), persons described in section 4958(N(2)) woluntary employees: baneficiary organizations (ase instr). Complete Part II of Sch L         6           7         Notes and cons receivable, net         7         7           10a         Land, Jouings, and equipment: cost or other basis. Complete Part IV of Schedula D         10a         1, 559.8         2, 639, 166.7         70c         2, 599, 391.1           11         Investments - orbit pacelistion         10b         1, 257.353.2         2, 639, 166.7         70c         2, 599, 391.1           11         Investments - orbit pacelistion         10b         10b         10c         1, 925, 353.2         2, 639, 166.7         70c         2, 599, 391.1           11         Investments - orbit pacoutiles.sce Part IV, line 11         112         <			Check it Schedule O contains a response to any question in this Part X			
1         Cash - non-interest bearing         188, 244.1         190, 934.2           2         Savings and temporary cash investments         2         331, 695.2           3         Predges and grants receivable, net         216, 171.4         281, 540.5           4         Accounts receivables from current and former officers, directors, trustees, key employees, and highest componsated employees. Complete Part II of Schedule 1.         216, 171.4         281, 540.5           6         Loans and other receivables from current and former officers, directors, directors, directors, and independent of schedule 1.         5         6           6         Loans and other receivables form current and former officers, directors, direc						
2         Savings and temporary cash investments         2         3         1         2         3         1         1         2         3         3         1         6         3         3         1         6         3         3         1         6         3         3         1         6         3         3         1         6         1         3         3         1         6         1		4	Cook you interest beauing		-	
3       Piedges and grants receivable, net       577.6, 465.       3       331, 695.         4       Accounts receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L       5       216, 171.       4       281, 540.         6       Loans and other receivables from other disqualified persons (as defined under section 49588(f/t)), persons described in section 501(c)(8) voluntary employees theneficiary organizations of section 501(c)(8) voluntary employees theneficiary organizations that 0 other 1, 925, 353.       2, 639, 166.       0         9       Prepaid depresion       10       1, 925, 353.       2, 639, 166.       10       2, 599, 391.         11       Investments - other securities. See Parl IV, line 11       11       12       11       11         13       Investments - otheresecurities. See Parl IV, line 11				100,244.	-	1,5,5,1,5,1,5,1,5,1,5,1,5,1,5,1,5,1,5,1
4       Accounts receivable, net       216,171.4       281,540.         5       Laars and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schodule L       5       5         6       Laars and other receivables from other disqualified persons (as defined under section 4958(r)(1)), persons described in section 4958(r)(2)(9) voluntary employees and sponsoring organizations of section 501(6)(9) voluntary employees. Complete Part IV of Schedule D       6         10a       4,524,744.       1,384.9       0.         11       Investments - publicly traded securities.       11       12         11       Investments - publicly traded securities.       11       12         12       Investments - publicly traded securities.       268,568.17       12,79,019.         13       Intersets. Add lines 1 through 15 (must equal line 34).       3,629,790.16.3,411,980.       27,9619.         <				576 465		331 695
5       Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L       5         6       Loans and other receivables from other disqualified persons (as defined under section 4958(1/1), persons described in section 4958(1/3), persons described expression.         7       Notes and loans receivable, net       1, 529, 353.         9       Prepaid expenses and defined charges       1, 384, 9         00       10       1, 925, 353.         11       Investments - other securities. See Part IV, line 11       11         12       11       12         13       Investments - drive securities. See Part IV, line 11       13         14       Intragible assets. Acid lines 1 through 15 (must equal line 34).       3, 62,9,7,90.       16         16       Total assets. Acid lines 1 through 15 (must equal line 34).       26,7,61.       14       5,92.         19       Deferred revenue				216 171		281 540
get Part II of Schedula L         s           6         Loss and other receivables from other disqualified persons (as defined under section 4956()(11), persons described in section 4956()(31(8), and contributing employees's and sponsoring organizations of section 501(08) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L         6           7         Notes and loans receivable, net         1,599.8         2,495.           9         Prepaid expenses and deferred charges         1,384.9         0           10a         Lad, building, and equipment: cost other basis. Complete Part V of Schedule D         10a         4,524,744.           11         Investments - publicly traded securities         11         11           11         Investments - publicly traded securities         11         12           12         Investments - publicly traded securities         11         13           13         Investments - publicly traded securities         3, 629,790.1         16         3, 411,980.           14         Intargible assets. See Part IV, line 11         13         14         14         5,925.           16         Other assets. Add lines 1 through 15 (must equal line 34)         3, 629,790.1         16         3, 411,980.           17         Accounts payable and accound expenses         268,588.17         279,619. <td< th=""><th></th><th></th><td></td><td>210,171•</td><td>4</td><td>201, 540.</td></td<>				210,171•	4	201, 540.
Part II of Schedule L       5         6       Loans and other receivables from other disqualified persons (as defined under section 49368(r)(1), persons described in section 5936(r)(3)(8), and contributing employers and sponsoring organizations of section 501(r)(9) voluntary employers' beneficiary organizations of section 501(r)(9) voluntary employers in the section 4936(r)(1), persons described to the section 4936(r)(1), persons described to reset to		5				
6         Loans and other receivables from other disqualified persons (as defined under section 4980(10)), persons described in section 4980(10), and contributing employees beneficiary organizations of section 501(c)(9) voluntary employees beneficiary organizations (see inst). Complete Part II of Sch L         6           7         Notes and loans receivable, net         7           8         Inventories for sale or use         1,599,8         2,495.           9         Prepaid expenses and defored charges         1,384.9         0.           10a         4,524,744.         2         2,639,166.100.2,599,391.           11         Investments - publicly traded securities         11         11           11         Investments - publicly traded securities         11         12           12         Investments - publicly traded securities         11         13           13         Investments - publicly traded securities         11         14           14         Intangible assets         15         16         7.61.14         5.925.           16         Other assets. Soe Part IV, line 11         6         7.61.14         5.925.           17         Accounts payable and accourd expenses         268,566.17         279,01.96.3,411,980.           20         Tax exempt bond liabilities         220         21         22 </th <th></th> <th></th> <td></td> <td></td> <td>F</td> <td></td>					F	
geg         section 4958(r)(1), persons described in section 4958(r)(3)(8), and contributing employees and sponsoring organizations of section 501(c)(8) voluntary employees beneficiary organizations of used to be section 501(c)(8) voluntary employees beneficiary organizations of section 501(c)(8) voluntary employees beneficiary organizations of used to be section 501(c)(8) voluntary employees beneficiary organizations of section 501(c)(8) voluntary employees beneficiary organizations of the section 501(c)(8) voluntary employees beneficiary organizations that do not follow 5FAS 117 (ASC 958), check here and complete lines 20 through 20, and lines 1724). Complete Part X of Schedule D 20 Torganizations that do not follow 5FAS 117 (ASC 958), check here and complete lines 20 through 20, and lines 30 and 34.         1, 678, 010. zr 1, 646, 484.           20 Permanently restricted net assets 20 Permanently restricted net as					5	
employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see inst). Complete Part II of Sch L         6           7         Netse and cans receivable, net         7         7           8         Inventories for sale or use         1,599.8         2,495.           9         Prepaid expenses and deferred charges         1,384.9         0.           10a         Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D         10a         4,524,744.           1         Investments - publicly traded securities         11         11           1         Investments - publicly traded securities         11           11         Investments - publicly traded securities         11           12         Investments - publicly traded securities         11           13         Investments - publicly traded securities         13           14         Intangible assets         6, 761.14         5, 925.           16         Total assets. Add lines 1 through 15 (must equal line 34)         3, 629, 790.16         3, 411, 980.           17         Accounts payable and accruet expenses         268, 568.17         279, 619.           18         Grants payable         20         21         20           20         Tax-exempt bond liabi		0				
employees' beneficiary organizations (see instr). Complete Part II of Sch L         6           7         Notes and loans receivable, net         7           8         Inventories for sale or use         1,599.8         2,495.           9         Prepaid exponses and deferred charges         1,384.9         0.           10a         Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D         10a         1,925,353.2,639,166.10c         2,599,391.1           11         Investments - buildibly traded securities.         11         12         1         11         12           11         Investments - buildibly traded securities.         6,761.14         5,925.1         5           15         Other assets. See Part IV, line 11         13         10         11         14         14,1980.1         15           16         Total assets. Add lines 1 through 15 (must equal line 34)         3,629,790.16         3,411,980.1         20         21         22         23         268,568.17         279,619.1         18         18         19         20         21         21         20         21         21         22         22         23         256,943.2         24         24         24         24         24         24         24         24<						
T       Notes and loans receivable, net       7         B       Inventories for sale or use       1, 599. 8       2, 495.         9       Prepaid expenses and deferred charges       1, 384. 9       0.         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       4, 524, 744.       0.         11       Investments - publicly traded securities       111       12       111       12         12       Investments - program-related. See Part IV, line 11       12       13       13       14         14       Intangible assets       6, 761. 14       5, 925.       15       01       3, 629, 790. 16       3, 411, 980.         17       Accounts payable and accrued expenses       268, 568. 17       279, 619.       18         18       Grafts payable       18       18       21       22       268, 568. 17       279, 619.         21       Ecrow or custofial account liability. Complete Part IV of Schedule D       21       21       22         22       Loans and other payables to current and former officers, furstees, key employees, highest compensated employees, and disqualified persons. Complete Part I of Schedule L       22       23       956, 943.         24       25       Other liabilities anot included on lines 17.24). C					~	
9       Prepaid expenses and deferred charges       1,384. 9       0.         10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       4,524,744.       2,639,166.       10c       2,599,391.         11       Investments - publicly traded securities       111       112       111	ts	_				
9       Prepaid expenses and deferred charges       1,384. 9       0.         10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       4,524,744.       2,639,166.       10c       2,599,391.         11       Investments - publicly traded securities       111       112       111	sse			1 599	-	2 / 95
10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       4,524,744.       2,639,166.       10c       2,599,391.         11       Investments - publicly traded securities.       111       112       113         12       Investments - program-related. See Part IV, line 11       13       13         13       Investments - program-related. See Part IV, line 11       13         14       Intangible assets. See Part IV, line 11       15         15       Tother assets. Add lines 1 through 15 (must equal line 34)       3, 629, 790.       16       3, 411, 980.         17       Accounts payable and accrued expenses       268, 568.       17       279, 619.         18       Grants payable       18       78, 025.         20       Tax exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Lans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D       22         23       Secured mortgages and notes payable to unrelated third parties       24         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilitie	Ä			1 38/		
basis. Complete Part VI of Schedule D         10a         4,524,744. 10b         2,639,166. 2,639,166.         10c         2,599,391.           11         Investments - publicly traded securities.         11         12         11         12           12         Investments - program-related. See Part IV, line 11         13         12         13           14         Investments - program-related. See Part IV, line 11         13         13           14         Intragible assets.         6,761.         14         5,925.           15         Other assets. See Part IV, line 11         13         15           16         Total assets. See Part IV, line 11         3,629,790.         16         3,411,980.           17         Accounts payable         268,568.         17         279,619.           18         Grants payable         18         20         20         21           22         Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.         24         25         956,943.           24         Unsecured notes and loans payable to unrelated third parties         1,025,246.         23         956,943.           25         Other liabilities (notuding federal income tax, payables to related third parties, and other				1,301.	9	
11       Investments - publicly traded securities       11         12       Investments - other securities. See Part IV, line 11       13         13       Investments - other securities. See Part IV, line 11       13         14       Intangible assets.       6,761.       14       5,925.         16       Total assets. Add lines 1 through 15 (must equal line 34)       3, 629,790.       16       3, 411,980.         17       Accounts payable and accrued expenses       268,568.       17       279,619.         18       Grants payable       425.       19       78,025.         21       Escrow or custodial account liability. Complete Part IV of Schedule D       20       20       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22       22         23       Secured mortgages and notes payable to unrelated third parties       1,025,246.       23       956,943.         24       Unsecured notes and Joans payable to unrelated third parties       1,951,780.       24       50,909.         25       Total liabilities. Add lines 17 through 25       1,951,780.       28       1,646,484.         29       Organizations that follow SFAS 117 (ASC 958), check here		lua				
11       Investments - publicly traded securities       11         12       Investments - other securities. See Part IV, line 11       13         13       Investments - other securities. See Part IV, line 11       13         14       Intangible assets.       6,761.       14       5,925.         16       Total assets. Add lines 1 through 15 (must equal line 34)       3, 629,790.       16       3, 411,980.         17       Accounts payable and accrued expenses       268,568.       17       279,619.         18       Grants payable       425.       19       78,025.         21       Escrow or custodial account liability. Complete Part IV of Schedule D       20       20       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22       22         23       Secured mortgages and notes payable to unrelated third parties       1,025,246.       23       956,943.         24       Unsecured notes and Joans payable to unrelated third parties       1,951,780.       24       50,909.         25       Total liabilities. Add lines 17 through 25       1,951,780.       28       1,646,484.         29       Organizations that follow SFAS 117 (ASC 958), check here		h		2 639 166	10-	2 599 391
12       Investments - other securities. See Part IV, line 11       12         13       Investments - programmelated. See Part IV, line 11       13         14       Intangible assets.       6, 761.         15       Other assets. See Part IV, line 11       13         16       Total assets. Add lines 1 through 15 (must equal line 34)       3, 629, 790.       16       3, 411, 980.         17       Accounts payable and accrued expenses       268, 568.       17       279, 619.         18       Grants payable       18       18         19       Deferred revenue       425.       19       78, 025.         20       Tax-exempt bond liability. Complete Part IV of Schedule D       21       21         21       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       1,025,246.       23       956,943.         24       Unsecured notes and loans payable to unrelated third parties       1,951,780.       26       1,765,496.         25       Other liabilities not inclued on lines 17:24). Complete Part X of Schedule D       24       657,541.       25       450,909.         26       T				2,055,100.		2,355,351.
13       Investments - program-related. See Part IV, line 11       13         14       Intangible assets       6,761.       14       5,925.         15       Other assets. See Part IV, line 11       15       15         16       Total assets. Add lines 1 through 15 (must equal line 34)       3,629,790.       16       3,411,980.         17       Accounts payable and accrued expenses       268,568.       17       279,619.         18       19       Deferred revenue       425.       19       78,025.         20       Tax-exempt bond liabilities       20       20       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       20       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22       23       956,943.         24       Unsecured notes and loans payable to unrelated third parties       24       24       24         25       Other liabilities (including federal income tax, payables to related third parties       24       450,909.         28       Total liabilities. Add lines 17 through 25       1,951,780.       26       1,765,496.         29       Organizations that foll						
14       Intangible assets       6,761.       14       5,925.         15       Other assets. See Part IV, line 11       15         16       Total assets. Add lines 1 through 15 (must equal line 34)       3,629,790.       16       3,411,980.         17       Accounts payable and accrued expenses       268,568.       17       279,619.         18       Grants payable       18       18         19       Deferred revenue       425.       19       78,025.         20       Tax-exempt bond liabilities       20       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       1,025,246.       23       956,943.         24       Unsecured notes and loans payable to unrelated third parties       24       24       24         25       Other liabilities not included on lines 17-24). Complete Part X of Schedule D       25       1,951,780.       26       1,765,496.         26       Total liabilities. Add lines 17 through 25       1,951,780.       26       1,765,496.         27       Unrestricted net assets       28       29       29       <						
15       Other assets. See Part IV, line 11       15         16       Total assets. Add lines 1 through 15 (must equal line 34)       3, 629, 790.       16       3, 411, 980.         17       Accounts payable and accrued expenses       268, 568.       17       279, 619.         18       Grants payable       18       18         19       Deferred revenue       425.       19       78, 025.         20       Tax-exempt bond liabilities       20       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       22         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22       22         23       Secured mots and loans payable to unrelated third parties       1, 025, 246.       23       956, 943.         24       Unsecured notes and loans payable to unrelated third parties       1, 951, 780.       26       1, 765, 496.         25       Other liabilities, ndd lines 17 through 25       1, 951, 780.       26       1, 765, 496.         26       Organizations that follow SFAS 117 (ASC 958), check here        X       and complete lines 27 through 29, and lines 33 and 34.       1, 678, 010.       27       1, 646, 484.				6 761.		5 925.
16       Total assets. Add lines 1 through 15 (must equal line 34)       3,629,790.       16       3,411,980.         17       Accounts payable and accrued expenses       268,568.       17       279,619.         18       Grants payable       18       268,568.       17       279,619.         19       Deferred revenue       425.       19       78,025.       20         21       Escrow or custodial account liabilities       20       21       20         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22       22         23       Secured mortgages and notes payable to unrelated third parties       1,025,246.       23       956,943.         24       Unsecured notes and loans payable to unrelated third parties       24       24       24         25       Other liabilities not included on lines 17-24). Complete Part X of Schedule D       1,951,780.       26       1,765,496.         26       Total liabilities. Add lines 71 through 25.       1,025,246.       23       956,943.         26       Total liabilities not included on lines 17-24). Complete Part X of Schedule D       24       24       24         26       Total net assets       28 <t< th=""><th></th><th></th><td></td><td>0,701.</td><td></td><td>5,525.</td></t<>				0,701.		5,525.
17       Accounts payable and accrued expenses       268,568.17       279,619.         18       Grants payable       18       18         19       Deferred revenue       425.19       78,025.         20       Tax exempt bond liabilities       20       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22       22         23       Secured mortgages and notes payable to unrelated third parties       24       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       24       25         26       Total liabilities. Add lines 17 through 25       1,951,780.26       1,765,496.         0       Organizations that follow SFAS 117 (ASC 958), check here        28       28         29       Organizations that do not follow SFAS 117 (ASC 958), check here        29       29         0       Capital stock or trust principal, or current funds       30       31         31       Patcin or capital surplus, or land, building, or equipment fund       31				3 629 790.		3 411 980.
18       Grants payable       18         19       Deferred revenue       425.19         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured nortgages and notes payable to unrelated third parties       24         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D       24         26       Total liabilities. Add lines 17 through 25       1, 025, 741.25       450, 909.1         26       Total liabilities. Add lines 17 through 25       1, 075, 496.0       1, 951, 780.26       1, 765, 496.0         0       Organizations that follow SFAS 117 (ASC 958), check here ▶       X       and complete lines 30 through 34.       28       29         29       Permanently restricted net assets       29       29       20       20         21       Social stock or trust principal, or current funds       31       31       31						
19       Deferred revenue       425. 19       78,025.         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       24         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities not included on lines 17:24). Complete Part X of Schedule D       657,541. 25       450,909.         26       Total liabilities. Add lines 17 through 25       1,951,780. 26       1,765,496.         27       Unrestricted net assets       28       29         28       Permanently restricted net assets       28         29       Organizations that do not follow SFAS 117 (ASC 958), check here ▶       30         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         33       Total net assets or fund balances       1,678,010. 33       1,646,4844.				20070000		27570250
20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortagages and notes payable to unrelated third parties       1,025,246.23       956,943.         24       Unsecured notes and loans payable to unrelated third parties       24       24         25       Other liabilities not included on lines 17:24). Complete Part X of Schedule D       657,541.25       450,909.         26       Total liabilities. Add lines 17 through 25       1,951,780.26       1,765,496.         0rganizations that follow SFAS 117 (ASC 958), check here L       1,678,010.27       1,646,484.         29       Permanently restricted net assets       29       29         07ganizations that do not follow SFAS 117 (ASC 958), check here L       30       30       31         29       Permanently restricted net assets       29       30         29       Organizations that do not follow SFAS 117 (ASC 958), check here L       30       30         30       Capital stock or trust principal, or current funds       30       30       31         31       Retai				425.		78,025,
21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D       6557,541.       25       450,909.         26       Total liabilities. Add lines 17 through 25.       1,075,406.       1,075,406.       1,0765,496.         80       Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔊 and complete lines 30 through 34.       28       29         29       Permanently restricted net assets       29       29       29         01       Paidin or capital stork or trust principal, or current funds       30       31         30       Capital stock or trust principal, or current funds       31       31         31       Total net assets or fund balances       32       1,678,010.       33       1,646,484.				1201		1070200
22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       1,025,246.23       956,943.         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       657,541.25       450,909.         26       Total liabilities. Add lines 17 through 25       1,951,780.26       1,765,496.         Organizations that follow SFAS 117 (ASC 958), check here ▶       X and complete lines 27 through 29, and lines 33 and 34.       29         27       Unrestricted net assets       28       29         29       Organizations that follow SFAS 117 (ASC 958), check here ▶       30         31       Paid-in or capital stock or trust principal, or current funds       30         32       Permanently restricted net assets       29         33       Total net assets or fund balances       31	S					
23       Secured mortgages and notes payable to unrelated third parties       1,025,246.23       956,943.         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       657,541.25       450,909.         26       Total liabilities. Add lines 17 through 25       1,951,780.26       1,765,496.         0rganizations that follow SFAS 117 (ASC 958), check here ▶ 🗴 and complete lines 27 through 29, and lines 33 and 34.       1,678,010.27       1,646,484.         29       Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.       29       29         30       Capital stock or trust principal, or current funds       30       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Total net assets or fund balances       1,678,010.33       1,646,484.	itie					
23       Secured mortgages and notes payable to unrelated third parties       1,025,246.23       956,943.         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       657,541.25       450,909.         26       Total liabilities. Add lines 17 through 25       1,951,780.26       1,765,496.         0rganizations that follow SFAS 117 (ASC 958), check here ▶ 🗴 and complete lines 27 through 29, and lines 33 and 34.       1,678,010.27       1,646,484.         29       Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.       29       29         30       Capital stock or trust principal, or current funds       30       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Total net assets or fund balances       1,678,010.33       1,646,484.	lide					
23       Secured mortgages and notes payable to unrelated third parties       1,025,246.23       956,943.         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       26       657,541.25       450,909.         26       Total liabilities. Add lines 17 through 25       1,951,780.26       1,765,496.         Organizations that follow SFAS 117 (ASC 958), check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.         27       Unrestricted net assets       1,678,010.27       1,646,484.         28       29       0       29       29         Organizations that do not follow SFAS 117 (ASC 958), check here ▶ []       30       30         31       28       29       29         Organizations that do not follow SFAS 117 (ASC 958), check here ▶ []         33       1 paid-in or capital stock or trust principal, or current funds       30         33       1 paid-in or capital surplus, or land, building, or equipment fund       31         34       Total net assets or fund balances       32	Ľ				22	
24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       657,541.25       450,909.         26       Total liabilities. Add lines 17 through 25       1,951,780.26       1,765,496.         Organizations that follow SFAS 117 (ASC 958), check here ▶       X       and complete lines 27 through 29, and lines 33 and 34.         27       Unrestricted net assets       28       29         29       Permanently restricted net assets       29         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Total net assets or fund balances       1,678,010.33       1,646,484.		23		1,025,246.		956,943.
25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       657,541.25       450,909.         26       Total liabilities. Add lines 17 through 25       1,951,780.26       1,765,496.         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.         27       Unrestricted net assets       1,678,010.27       1,646,484.         28       29       Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.       28         29       Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.       30         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Total net assets or fund balances       1,678,010.33       1,646,484.				, , -		
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       657,541.25       450,909.         26       Total liabilities. Add lines 17 through 25       1,951,780.26       1,765,496.         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.         27       Unrestricted net assets       1,678,010.27       1,646,484.         28       29         29       Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.       30         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Total net assets or fund balances       32						
Schedule D       657,541.25       450,909.         26       Total liabilities. Add lines 17 through 25       1,951,780.26       1,765,496.         Organizations that follow SFAS 117 (ASC 958), check here ▶       X and complete lines 27 through 29, and lines 33 and 34.       1,678,010.27       1,646,484.         27       Unrestricted net assets       28       28         29       Permanently restricted net assets       29         Organizations that do not follow SFAS 117 (ASC 958), check here ▶       30         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Total net assets or fund balances       1,678,010.33       1,646,484.						
26       Total liabilities. Add lines 17 through 25       1,951,780.26       1,765,496.         Organizations that follow SFAS 117 (ASC 958), check here ▶				657,541.	25	450,909.
Source       Organizations that follow SFAS 117 (ASC 958), check here ▶       X       and         complete lines 27 through 29, and lines 33 and 34.       1,678,010.27       1,646,484.         27       Unrestricted net assets       28         28       29       29         Organizations that do not follow SFAS 117 (ASC 958), check here ▶       29         Organizations that do not follow SFAS 117 (ASC 958), check here ▶       29         and complete lines 30 through 34.       30         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32         33       Total net assets or fund balances       1,678,010.33		26		1,951,780.		1,765,496.
source       complete lines 27 through 29, and lines 33 and 34.       1,678,010.27       1,646,484.         27       Unrestricted net assets       28       28         28       29       29         29       Organizations that do not follow SFAS 117 (ASC 958), check here ▶□       29         and complete lines 30 through 34.       30         30       Capital stock or trust principal, or current funds       30         31       Paid-in or capital surplus, or land, building, or equipment fund       31         32       Retained earnings, endowment, accumulated income, or other funds       32         33       Total net assets or fund balances       1,678,010.33			Organizations that follow SFAS 117 (ASC 958), check here  X and			
	S					
	й	27	Unrestricted net assets	1,678,010.	27	1,646,484.
	3ala	28			28	
	Ыd	29			29	
	Fun					
	ŗ		and complete lines 30 through 34.			
	ets	30	Capital stock or trust principal, or current funds		30	
	Ass	31			31	
	et /	32			32	
	Ž	33			33	1,646,484.
		34		3,629,790.	34	3,411,980.

Form **990** (2012)

21527000	2012.05050	12 FAMILY	ENRICHMENT	NETWORK	21527001

1	Total revenue (must equal Part VIII, column (A), line 12)	,28	2,9	40.
2		,31		
3	Revenue less expenses. Subtract line 2 from line 1		1,5	
4		.,67		
5	Net unrealized gains (losses) on investments 5			
6	Donated services and use of facilities 6			
7	Investment expenses 7			
8	Prior period adjustments 8			
9	Other changes in net assets or fund balances (explain in Schedule O) 9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
		.,64	6,4	84.
Pa	rt XII Financial Statements and Reporting		-	
	Check if Schedule O contains a response to any question in this Part XII			X
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both:			
	Separate basis IC Consolidated basis Both consolidated and separate basis			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			-
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Х	
		Form	<b>990</b> (	2012)

Check if Schedule O contains a response to any question in this Part XI

FAMILY ENRICHMENT NETWORK Part XI Reconciliation of Net Assets

16-1113373 Page 12

Form	990 (	(2012)

232012 12-10-12

12300224 758174

232021 12-04-12		
12300224	758174	21527000

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

# Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization Employer identification number FAMILY ENRICHMENT NETWORK 16-1113373 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name. 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 9 activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c \_\_\_\_ Type III - Functionally integrated **d** Type III - Non-functionally integrated a∟ ρ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III f supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. Yes No (i) the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h

(i) Name of supported organization	(ii) EIN	(described on lines 1-9 above or IRC section	in col. (i) li	organization sted in your document?	organizat	u notify the ion in col. r support?	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	(vii) Amount of monetary support
		(see instructions))	Yes	No	Yes	No	Yes	No	
Total									m 990 or 990-EZ) 2012

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

13

SCHEDULE A (Form 990 or 990-EZ)	
(Form 990 or 990-EZ)	

Department of the Treasury Internal Revenue Service

**Open to Public** 

. Inspection

OMB	No.	1545	-0047
)	)	-	)

## Schedule A (Form 990 or 990-EZ) 2012

00110000	
Part II	Supp

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support		•		1	-	
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources $\dots$						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	, etc. (see instructi	ions)			12	
13	First five years. If the Form 990 is for	r the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	
_	organization, check this box and stop	here					<b>&gt;</b>
Sec	ction C. Computation of Publ	ic Support Pe	ercentage				
14	Public support percentage for 2012 (	line 6, column (f) d	livided by line 11,	column (f))		14	%
	Public support percentage from 2011					15	%
<b>1</b> 6a	33 1/3% support test - 2012. If the o	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this bo	ox and
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2011. If the o	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check tl	nis box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	t - 2012. If the orc	ganization did not	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supporte	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2011. If the orc	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	umstances" test, c	heck this box and	stop here. Explair	n in Part IV how the	e
	organization meets the "facts-and-cire	cumstances" test.	The organization	qualifies as a publ	icly supported org	anization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	ıs ▶□
					Sob	dulo A (Earm 990	or 000 E7) 2012

Schedule A (Form 990 or 990-EZ) 2012

232022 12-04-12

# Schedule A (Form 990 or 990-EZ) 2012 FAMILY ENRICHMENT NETWORK Part III Support Schedule for Organizations Described in Section 509(a)(2)

# (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not		C 11 0 0 1 1				20055010
	include any "unusual grants.")	5287942.	6718211.	6627975.	6570692.	5650193.	30855013.
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the	1947720.	2721576.	563,494.	583,844.	627,489.	6444123.
~	organization's tax-exempt purpose	194//20.	2721570.	505,494.	505,044.	027,409.	0444125.
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4							
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	7235662.	9439787.	7191469.	7154536.	6277682.	37299136.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
8	Public support (Subtract line 7c from line 6.)						37299136.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	7235662.	9439787.	7191469.	7154536.	6277682.	37299136.
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties	o 1 -	4	105			4 995
	and income from similar sources	245.	175.	186.	411.	318.	1,335.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	245	175	100	111	21.0	1 225
	Add lines 10a and 10b	245.	175.	186.	411.	318.	1,335.
	Net income from unrelated business activities not included in line 10b, whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
40	assets (Explain in Part IV.)	7235907.	9439962.	7191655	7154947.	6278000	37300471
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	-			-		
Sec	check this box and stop here						
	Public support percentage for 2012 (I			column (f))		15	100.00 %
16	Public support percentage from 2011					16	100.00 %
	ction D. Computation of Invest						<u>,,,</u>
				ne 13, column (f))		17	.00 %
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2012. If the					3 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2011. If the						
	line 18 is not more than 33 1/3%, che	eck this box and <b>st</b>	t <b>op here.</b> The orga	anization qualifies a	as a publicly suppo	orted organization	▶□
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th			
23202	23 12-04-12			15	Sch	edule A (Form 99	0 or 990-EZ) 2012

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Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Employer identification number

N	lame	of	the	organiza	tion
---	------	----	-----	----------	------

16	-1	1	13	3	7	3
<b>T</b> O		_		~		~

Organization	type	(check	one).
Organization	Lype		UIIE).

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

FAMILY ENRICHMENT NETWORK

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

## **Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

J For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

J For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Employer identification number

# FAMILY ENRICHMENT NETWORK

16-1113373

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additiona	li space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NYS DEPARTMENT OF HEALTH 150 BROADWAY ALBANY, NY 12204	\$721,233.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NYS OFFICE OF CHILD AND FAMILY SERVICES 52 WASHINGTON STREET RENSSELAER, NY 12144	\$764,443.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	U.S. DEPARTMENT OF EDUCATION 400 MARYLAND AVENUE, SW WASHINGTON, DC 20202	\$ <u>159,879.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
(a) No. <u>4</u>	(b) Name, address, and ZIP + 4 U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES 8TH FLOOR PORTAL BUILDING WASHINGTON, DC 20024	(c) Total contributions \$3,763,052.	(d) Type of contribution Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
No.	Name, address, and ZIP + 4 U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES 8TH FLOOR PORTAL BUILDING	Total contributions	Type of contribution       Person    X      Payroll
<u>No.</u>	Name, address, and ZIP + 4 U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES 8TH FLOOR PORTAL BUILDING WASHINGTON, DC 20024 (b)	Total contributions	Type of contribution Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) (d)
<u>No.</u>	Name, address, and ZIP + 4 U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES 8TH FLOOR PORTAL BUILDING WASHINGTON, DC 20024 (b)	Total contributions \$3,763,052. (c) Total contributions	Type of contribution         Person       X         Payroll       Image: Complete Part II if there is a noncash contribution.)         (Complete Part II if there is a noncash contribution.)       (d)         Type of contribution       Person       Image: Complete Part II         Person       Image: Complete Part II       Image
No. 4 (a) No. (a)	Name, address, and ZIP + 4         U.S. DEPARTMENT OF HEALTH AND HUMAN         SERVICES         8TH FLOOR PORTAL BUILDING         WASHINGTON, DC 20024         (b)         Name, address, and ZIP + 4         (b)         (b)         (b)         (b)         (b)	Total contributions         \$       3,763,052.         (c)         Total contributions         \$         (c)         Total contributions         \$         (c)         Total contributions	Type of contribution Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) (d)

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Employer identification number

16-1113373

# FAMILY ENRICHMENT NETWORK

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

art II	NONCASH Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		\$	
(a) No. rom 'art l	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
—		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		\$	

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Name of orga	nization		Employer identification number				
FAMILY	ENRICHMENT NETWORK		16-1113373				
Part III	Exclusively religious, charitable, etc., indi year. Complete columns (a) through (e) and i the total of exclusively religious, charitable, et Use duplicate copies of Part III if additior	c., contributions of <b>\$1,000 or less</b> for the	), (8), or (10) organizations that total more than \$1,000 for the completing Part III, enter				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			_				
-		(e) Transfer of gift					
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
_	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee				
-							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
·							
F		(e) Transfer of gift					
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I .							
-	(e) Transfer of gift						
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
-							
223454 12-21-1	2	19	Schedule B (Form 990, 990-EZ, or 990-PF) (2012				

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## (Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions

OMB No. 1545-0047 ŋ **Open to Public** Inspection

interna	Actual revenue Service		mepeenen
Nam	e of the organization FAMILY ENRICHMENT N	FTWORK	Employer identification number 16-1113373
Da	t I Organizations Maintaining Donor Advised		
Fa	organization answered "Yes" to Form 990, Part IV, line 6		Accounts.Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year		
1 2	Total number at end of year         Aggregate contributions to (during year)		
2			
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	riting that the assets held in donor advised f	unds
Ũ	are the organization's property, subject to the organization's ex-	-	
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o		
	impermissible private benefit?		
Pa			
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or edu	ucation) Preservation of an historic	cally important land area
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		_ <b>2</b> a
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic struct		. 2c
d	Number of conservation easements included in (c) acquired aff		
•	listed in the National Register		
3	Number of conservation easements modified, transferred, relea	ased, extinguished, or terminated by the org	janization during the tax
4	year ► Number of states where property subject to conservation ease		
- 5	Does the organization have a written policy regarding the perio		
Ŭ	violations, and enforcement of the conservation easements it h		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and		
7	Amount of expenses incurred in monitoring, inspecting, and en		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizatio	on's financial statements that describes the	organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of		er Similar Assets.
	Complete if the organization answered "Yes" to Form 99		
1a	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhibition		of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, edu	ication, or research in furtherance of public	service, provide the following amounts
	relating to these items:		► ¢
	(i) Revenues included in Form 990, Part VIII, line 1		
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treas		
2	the following amounts required to be reported under SFAS 116	· · · · ·	ה, אוסטועב
9	Revenues included in Form 990, Part VIII, line 1		► \$
a b	Assets included in Form 990, Part X		
D D			F Y

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

21527001

20 2012.05050 FAMILY ENRICHMENT NETWORK

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		ENRICHMENT					6-11			age <b>2</b>
Pa	t III   Organizations Maintaining C	Collections of A	rt, Historical T	reasures, o	or Othe	r Simila	r Asse	<b>ts</b> (contir	nued)	
3	Using the organization's acquisition, access	ion, and other record	ds, check any of th	e following that	t are a sig	gnificant u	ise of its	collectio	n item	S
	(check all that apply):									
а	Public exhibition	d	I 🔄 Loan or e>	change progra	ms					
b	Scholarly research	e	e 🛄 Other							
с	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how they further	the organizatio	on's exem	npt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, historical tre	easures, or othe	er similar :	assets	_	-		-
	to be sold to raise funds rather than to be m						L	Yes		No
Pa	t IV Escrow and Custodial Arran		ete if the organizat	ion answered "	Yes" to F	orm 990,	Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod							-		7
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:							
								Amoun	t	
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance					1f				<del></del>
	Did the organization include an amount on F							Yes		No
	If "Yes," explain the arrangement in Part XIII									]
Pa	<b>t V</b> Endowment Funds. Complete	-					ava haali	( ) [		haali
		(a) Current year	(b) Prior year	(c) Two years	s back	d) Three ye	ears dack	(e) Four	years	раск
	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships			-						
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
g	End of year balance Provide the estimated percentage of the cur		l o (lino 1 a oclumn							
2	Board designated or quasi-endowment	•		(a)) Helu as.						
a b	Permanent endowment	%	70							
	Temporarily restricted endowment	%								
C	The percentages in lines 2a, 2b, and 2c sho									
39	Are there endowment funds not in the posse		ation that are held	and administer	red for th	e organiz:	ation			
ou	by:					e organizi		1	Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" to 3a(ii), are the related organization	s listed as required c	on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the									
Pa	t VI Land, Buildings, and Equipn									
	Description of property	(a) Cost or o	-	st or other	(c) Ac	cumulated	b	(d) Boo	k value	e
	,	basis (investr		s (other)		reciation				
1a	Land	78,	587.					7	8,5	87.
	Buildings	2,197,			5	91,87	/3.	1,60	5,9	85.
	Leasehold improvements	922,				00,49	93.	72	2,1	72.
	Equipment	495,	743.			77,53		11	8,2	06.
	Other	000	891.		7	55,45			4,4	
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line	10(c).)				2,59	9 <b>,</b> 3	91.
						S	Schedule	D (Forn	n 990)	2012

Schedule D	(Form 990)	2012

# FAMILY ENRICHMENT NETWORK

(a) Description of security or category (including name of security)			tion: Cost or and of	
	(b) Book value		ation: Cost or end-of	-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
(1)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►				
Part VIII Investments - Program Related. Set	e Form 990. Part X li	ne 13		
(a) Description of investment type	(b) Book value		ation: Cost or end-of	-year market value
(1)	( )			,
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line 1	15.	*		
(a) [	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. See Form 990, Part X, lin			····· ►	
	ne 25.	(b) Book value		
1.         (a) Description of liability           (1) Federal income taxes				
(1) ACCRUED EXPENSES		297,362.		
(3) DUE FROM RELATED PARTY		153,547.		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	450,909.		
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text			tements that report	ts the organization's

X liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ...

## Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 FAMILY ENRICHMENT NETWORK	16-	1113373	Page <b>4</b>
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per			
1 Total revenue, gains, and other support per audited financial statements	1	8,918,	683.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains on investments			
b Donated services and use of facilities 2b 164,836	•		
c Recoveries of prior year grants 2c	_		
d Other (Describe in Part XIII.) 2d 2,463,648	<u>.</u>		
e Add lines 2a through 2d	2e	2,628,	
3 Subtract line 2e from line 1	3	6,290,	199.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	_		
b Other (Describe in Part XIII.) 4b7,259	-		050
c Add lines 4a and 4b	4c		259.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,282,	940.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	-		000
1 Total expenses and losses per audited financial statements	1	9,031,	080.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities 2a 164,836	-		
b Prior year adjustments 2b	_		
c Other losses         2c           d Other (Describe in Part XIII.)         2d         2,544,519	-		
		2,709,	355
e Add lines 2a through 2d	2e	6,321,	
Subtract line 2e from line 1	3	0,521,	125.
<ul> <li>A mounts included on Form 990, Part IX, line 25, but not on line 1:</li> <li>a Investment expenses not included on Form 990, Part VIII, line 7b</li> </ul>			
	-		
		-7	259.
<ul> <li>c Add lines 4a and 4b</li> <li>5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)</li> </ul>		6,314,	
Part XIII Supplemental Information	5	0,511,	1001
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines	1h and	2b: Part V, line	1. Port
X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		20, Fait V, line	4, Fait
PART X, LINE 2: GENERALLY ACCEPTED ACCOUNTING PRINCIPLES CO		N A	
TWO-STEP APPROACH TO RECOGNIZING AND MEASURING UNCERTAIN TA	X PO	SITIONS.	
THE FIRST STEP IS TO EVALUATE THE TAX POSITION FOR RECOGNIT	ION	ВҮ	
DETERMINING IF THE WEIGHT OF AVAILABLE EVIDENCE INDICATES I	T IS	MORE	
LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED ON AUDI	т, і	NCLUDING	;
RESOLUTION OF RELATED APPEALS OR LITIGATION PROCESSES, IF A	NY.	THE SEC	OND
STEP IS TO MEASURE THE TAX BENEFIT AS THE LARGEST AMOUNT WH	ІСН	IS MORE	
THAN 50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT.			ES

Schedule D (Form 990) 2012
----------------------------

	LY ENRICHMENT NETWORK	16-1113373 Page 5
Part XIII Supplemental Information (	continued)	
CONSIDER MANY FACTORS WHI	EN EVALUATING AND ESTIMATING	TAX POSITIONS, WHICH
MAY REQUIRE PERIODIC ADJU	JSTMENTS AND WHICH MAY NOT A	CCURATELY ANTICIPATE
ACTUAL OUTCOMES. BASED (	ON GUIDANCE SET FORTH IN PRO	FESSIONAL STANDARDS,
THE ENTITIES HAVE NOT REG	CORDED ANY LIABILITIES FOR U	NCERTAIN TAX POSITIONS
OR ANY RELATED INTEREST A	AND PENALTIES. WITH FEW EXCE	PTIONS, THE ENTITIES
ARE NO LONGER SUBJECT TO	FEDERAL OR STATE INCOME TAX	EXAMINATIONS BY TAX
AUTHORITIES FOR YEARS BEI	FORE 2009.	

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RELATED PARTY REVENUE REPORTED SEPARATELY

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DIRECT COSTS OF FUNDRAISING EVENTS REPORTED ON 990 PART

VIII, LINE 8B

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RELATED PARTY EXPENSES REPORTED SEPARATELY

ROUNDING

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DIRECT COSTS OF FUNDRAISING EVENTS REPORTED ON 990 PART

VIII, LINE 8B

DIRECT EXPENSES RELATED TO FUNDRAISING EVENTS ARE INCLUDED ON THE AUDITED

STATEMENT OF FUNCTIONAL EXPENSE IN FUNDRAISING EXPENSES. THE AMOUNT IS

REPORTED ON 990 PART VIII, LINE 8B.

Schedule D (Form 990) 2012

SCHEDULE I (Form 990)			Grants and	l Other Assistanc	e to Organization	s,		OMB No. 1545-0047
(10111330)			Government	s, and Individuals	in the United Sta	ites		2012
Department of the Treasury Internal Revenue Service		Compl	ete if the organizatio	on answered "Yes Attach to For	-	rt IV, line 21 or 22.		Open to Public Inspection
Name of the organizat								Employer identification number
	FAMILY EN		NETWORK					16-1113373
-	nformation on Grants a							
	zation maintain records							
criteria used to a	award the grants or assis	stance?		finada in the Linite	d Ctataa			X Yes No
	IV the organization's pro					anization answered "	(as" to Form 000 Dad	t IV/ line 21 for any
	hat received more than					anization answered	res to Form 990, Fan	
	dress of organization	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
	vernment		if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	
2 Enter total numb	per of section 501(c)(3) a	I Ind government or	l nanizations listed in th	l ne line 1 table	1	1	1	L
	per of other organization							······
	Reduction Act Notice							Schedule I (Form 990) (2012)

VICTIMS FOR THE PURPOSE OF MOVING OUT OF A SHELTER INTO SELF SUFFICIENT HOUSING.	28	380,680.	0.		
			5		
			7		
Part IV Supplemental Information. Complete this part to provide	l de the informatic	n required in Part I,	l line 2, Part III, colum	 ın (b), and any other additional ir	Information.

(c) Amount of

cash grant

(d) Amount of non-

cash assistance

# SCHEDULE I, PART I, LINE 2: NO GRANTS, ONLY ASSISTANCE TO INDIVIDUALS.

FAMILY ENRICHMENT NETWORK

(b) Number of

recipients

(f) Description of non-cash assistance

(e) Method of valuation

(book, FMV, appraisal, other)

Page 2

Schedule I (Form 990) (2012) Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance

CASH ASSISTANCE PROVIDED TO DOMESTIC VIOLENCE

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Open to Public Inspection Employer identification number

16-1113373

OMB No. 1545-0047

FAMILY ENRICHMENT NETWORK

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHILDREN AND THEIR FAMILIES IN BROOME COUNTY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CHILD CARE RESOURCE AND REFERRAL

UNIVERSAL PRE-KINDERGARTEN

CHILD DAY CARE

FAMILY SERVICES

EXPENSES \$ 1,493,274. INCLUDING GRANTS OF \$ 20,604. REVENUE \$ 627,489.

FORM 990, PART VI, SECTION A, LINE 2: CONNIE PURDOM AND JEREMY PURDOM ARE MEMBERS OF THE BOARD OF DIRECTORS AND MARRIED.

SECTION B, LINE 11: THE 990 IS REVIEWED AT BY THE BOARD FORM 990, PART VI, OF DIRECTORS PRIOR TO FILING. ALL MEMBERS ARE PROVIDED COPIES ELECTRONICALLY.

FORM 990, PART VI, SECTION B, LINE 12C: IN CONNECTION WITH ANY ACTUAL OR PERCEIVED CONFLICTS OF INTEREST, AN INTERESTED PERSON MUST ANNUALLY DISCLOSE THE EXISTENCE OF HIS OR HER FINANCIAL INTEREST AND MUST BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, ALL MATERIAL FACTS, HE/SHE SHALL LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2012) 232211 01-04-13 27

12300224 758174 21527000

Name of the organization			Employer identification num
FAMILY ENR	ICHMENT NETWORK		16-1113373
OR COMMITTEE MEMBERS SHA	LL DECIDE IF A CON	FLICT OF INTE	REST EXISTS.
FORM 990, PART VI, SECTI FOR ALL POSITIONS WHICH			
COMMITTEES.			
FORM 990, PART VI, SECTI FISCAL OFFICE.	ON C, LINE 19: DOC	UMENTS ARE AVA	AILABLE IN THE
990 PART XI, LINE 2C			
OVERSIGHT OF AUDIT SERVI	CES		
THE FINANCE COMMITTEE IS	RESPONSIBLE FOR C	VERSIGHT OF AU	UDIT OF
FINANCIAL STATEMENTS AND	SELECTION OF INDE	PENDENT ACCOU	NTANT. NO
CHANGES HAVE BEEN MADE I	O THIS POLICY.		
232212 01-04-13	28	Sci	hedule O (Form 990 or 990-EZ) (2
00224 758174 21527000	2012.05050 FAM	ILY ENRICHMENT	NETWORK 215270

			_	_
SC	HED	UL	.Е	R

(Form 990) Department of the Treasury Internal Revenue Service

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2012 Open to Public Inspection

Employer identification number

16-1113373

Name of the organization

# FAMILY ENRICHMENT NETWORK

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity
		41			

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
THE CHILD DEVELOPMENT COUNCIL - 13-4208094	COORDINATION OF CHILD						
P.O. BOX 997	DEVELOPMENT AND CARE			PUBLIC	FAMILY ENRICHMENT		
JOHNSON CITY, NY 13790	SERVICES IN BROOME COUNTY	NEW YORK	501(C)(3)	CHARITY	NETWORK		х
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# Schedule R (Form 990) 2012 FAMILY ENRICHMENT NETWORK

16-1113373 Page 2

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	n)	(i)	(i	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Dispro ate allo	portion- cations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	<sup>al or</sup> Percentage <sup>jing</sup> ownership er?
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No
	-										
	4										
	-										
							<b> </b>			$ \rightarrow $	
	1										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	(i Sec 512(b contr enti	b)(13) rolled
	country)					Yes	No		

Part V	Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.
--------	---

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
	During the tax year, did the organization engage in any of the following transactions with one	or more r	elated organizations listed	in Parts II-IV?		100	110
	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		-		1a		X
	Gift, grant, or capital contribution to related organization(s)						Х
с	Gift, grant, or capital contribution from related organization(s)				1c		Х
	d Loans or loan guarantees to or for related organization(s)		1d		Х		
	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		Х
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	k Lease of facilities, equipment, or other assets from related organization(s)		1k		X		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X	
0	Sharing of paid employees with related organization(s)		×		10	X	
	Reimbursement paid to related organization(s) for expenses				1p		X
q	Reimbursement paid by related organization(s) for expenses				1q	X	
	Other transfer of cash or property to related organization(s)					X	
	Other transfer of cash or property from related organization(s)				1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must co	omplete t	this line, including covered	relationships and transaction thresholds.			
	(a) (b		(c)	(d)			
	Name of other organization Transa type		Amount involved	Method of determining amount in	volved		
		(4 3)					
r	THE CHILD DEVELOPMENT COUNCIL, INC.		167 220	NET CHANGE IN LIABILITY			
(1) -	THE CHILD DEVELOPMENT COUNCIL, INC. R		107,220.	NEI CHANGE IN DIABILIII			
(0)							
(2)							
(0)							
(3)							
(4)							
(4)							
(5)							
(5)							
(6)							
10							

# Schedule R (Form 990) 2012 FAMILY ENRICHMENT NETWORK

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are a partners 501(c) orgs	) all s sec. )(3) 5.?	<b>(f)</b> Share of total	end-or-year	<b>(I</b> Dispr tior alloca	n) opor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j)</b> Genera manag partn	al or F ging er?	<b>(k)</b> Percentage ownership
		country)	under section 512-514)	Yes	No	income	assets	Yes	No	(Form 1065)	Yes	NO	
				1									
					7								
				$\vdash$	_							+	
				$\vdash$								+	

Schedule R (Form 990) 2012

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

# PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME OF RELATED ORGANIZATION:

THE CHILD DEVELOPMENT COUNCIL

PRIMARY ACTIVITY: COORDINATION OF CHILD DEVELOPMENT AND CARE SERVICES IN

# BROOME COUNTY AREA

12

		X			
232165 12-10-12		22		Schedule	e R (Form 990) 2012
300224 758174 21527000	2012.05050	33 FAMILY	ENRICHMENT	NETWORK	21527001

Form CHAR500		2012			
This form used for Article 7-A, EPTL and dual filers (replaces forms CHAR 497, CHAR 010 and CHAR 006)	120 Broadway New York, NY 10271 http://www.charitiesnys.com	Open to Public Inspection			
1. General Information		0.121.101	110		
a. For the fiscal year beginni	ng (mm/dd/yyyy) $11/01/2012$ and ending (mm/dd/yyyy) $1$	0/31/20	113		
b. Check if applicable for NYS:     Address change     Name change     Initial filing	c. Name of organization FAMILY ENRICHMENT NETWORK		16	employer ID no. (EIN) -1113373 State registration no. .37	
Final filing Amended filing	Number and street (or P.O. box if mail not delivered to street address) 24 CHERRY STREET, PO BOX 997	Room/suite		ohone number 723-8313	
NY registration pending	NY registration pending         City or town, state or country and ZIP + 4         g. Email           JOHNSON CITY, NY 13790, NY 13790         I3790				
0. Ocatification True Cim	aliance Described		-		

2. Certification - Two Signatures Rec	quirea			
		eport, including all attachments, and to the best on the best of the best of the state of New York applicable to this report.	of our knowledge EXECU	
a. President or Authorized Officer	L	DARRELL NEWVINE	DIRECT	FOR
	Signature	Printed Name	Title	Date
b. Chief Financial Officer or Treas.	Signature	Printed Name	Title	Date

3. Annual Report Exemption Information
a. Article 7-A annual report exemption (Article 7-A registrants and dual registrants) Check  Check  Check
<b>NOTE:</b> An organization may claim this exemption if no PFR or FRC was used <b>and</b> either: 1) it received an allocation from a federated fund, United Way or incorporated community appeal <b>and</b> contributions from other sources did not exceed \$25,000 <b>or</b> 2) it received all or substantially all of its contributions from one government agency to which it submitted an annual report similar to that required by Article 7-A.
b. <b>EPTL</b> annual report exemption (EPTL registrants and dual registrants) Check ➡
For EPTL or Article 7-A registrants claiming the annual report exemption under the one law under which they are registered and for dual registrants claiming the annual report exemptions under both laws, simply complete part 1 (General Information), part 2 (Certification) and part 3 (Annual Report Exemption Information) above. <u>Do not</u> submit a fee, <u>do not</u> complete the following schedules and <u>do not</u> submit any attachments to this form.
4. Article 7-A Schedules
If you did <b>not</b> check the Article 7-A annual report exemption above, complete the following for this fiscal year: a. Did the organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? Yes* X N * If "Yes", complete Schedule 4a.
b. Did the organization receive government contributions (grants)?
5. Fee Submitted: See last page for summary of fee requirements.
Indicate the filing fee(s) you are submitting along with this form:       a. Article 7-A filing fee       \$ 25.         b. EPTL filing fee       \$ 250.       \$ total fee, payable to "NYS Department of Lates"         c. Total fee       \$ 275.
6. Attachments - For organizations that are not claiming annual report exemptions under both laws, see last page for required attachments
<sup>268451</sup> 1 01-21-13 1019 <b>CHAR500 - 2012</b> 2

12300224 758174 21527000 2012.05050 FAMILY ENRICHMENT NETWORK 21527001

# FAMILY ENRICHMENT NETWORK

# Schedule 4b: Government Contributions (Grants)

If you checked the box in question **4.b.** on page 1, complete the following schedule for **each** government contribution (grant). Use additional copies of this page if necessary to list each government contribution (grant) separately.

Government Agency Name	Grant Amount
HEAD START	\$ 2,629,367.
HS- CHILD AND ADULT FOOD GRANT	\$ 273,596.
PROVIDERS - CHILD AND ADULT FOOD GRANT	\$ 458,338.
EARLY READING FIRST	\$ 159,879.
CHILD CARE RESOURCE AND REFERRAL	\$ 514,811.
EARLY HEAD START	\$ 273,596. \$ 273,596. \$ 458,338. \$ 159,879. \$ 514,811. \$ 1,130,685. \$ 365,610.
NEW YORK STATE GRANTS	\$ 365,610.
OTHER	\$ 75,453.
	\$
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4	\$
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	\$
Total Government Contributions (Grants)	\$ 5,607,739.
	Ŧ , · , / · ·

3 268471 01-21-13 CHAR500 - 2012

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## FAMILY ENRICHMENT NETWORK

#### 5. Fee Instructions

The filing fee depends on the organization's Registration Type. For details on Registration Type and filing fees, see the Instructions for Form CHAR500.

Or	ganization's Registration Type	Fee Instructions
•	Article 7-A	Calculate the Article 7-A filing fee using the table in <b>part a</b> below. The EPTL filing fee is \$0.
•	EPTL	Calculate the EPTL filing fee using the table in <b>part b</b> below. The Article 7-A filing fee is \$0.
•	Dual	Calculate both the Article 7-A and EPTL filing fees using the tables in <b>parts a and b</b> below. Add the Article 7-A and EPTL filing fees together to calculate the total fee. Submit a <b>single</b> check or money order for the total fee.

#### a) Article 7-A filing fee

Total Support & Revenue	Article 7-A Fee
more than \$250,000	\$25
up to \$250,000 *	\$10

Any organization that contracted with or used the services of a professional fund raiser (PFR) or fund raising counsel (FRC) during the reporting period must pay an Article 7-A filing fee of \$25, regardless of total support and revenue.

#### b) EPTL filing fee

Net Worth at End of Year	EPTL Fee
Less than \$50,000	\$25
\$50,000 or more, but less than \$250,000	\$50
\$250,000 or more, but less than \$1,000,000	\$100
\$1,000,000 or more, but less than \$10,000,000	\$250
\$10,000,000 or more, but less than \$50,000,000	\$750
\$50,000,000 or more	\$1500

#### 6. Attachments - Document Attachment Check-List

Check the boxes for the documents you are attaching.

For All Filers		
Filing Fee X Single check or money order payable to "N	NYS Department of Law"	
Copies of Internal Revenue Service Forms          IRS Form 990         All required schedules (including Schedule B)         IRS Form 990-T	IRS Form 990-EZ All required schedules (including Schedule B) IRS Form 990-T	IRS Form 990-PF All required schedules (including Schedule B) IRS Form 990-T

Independent Accountant's Report
X Audit Report (total support & revenue more than \$250,000)
Review Report (total support & revenue \$100,001 to \$250,000)
No Accountant's Report Required (total support & revenue not more than \$100,000)

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## FINANCIAL STATEMENTS

OCTOBER 31, 2013 AND 2012 AND FOR THE YEARS THEN ENDED



## OCTOBER 31, 2013 AND 2012

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# Grow with us.

## **INDEPENDENT AUDITOR'S REPORT**

To the Board of Directors Family Enrichment Network, Inc. Johnson City, New York 13790

#### **Report on the Financial Statements**

We have audited the accompanying consolidated statement of financial position of Family Enrichment Network, Inc. (a nonprofit organization) and its affiliate as of October 31, 2013, and the related consolidated statements of activities, functional expenses and cash flows for the year then ended. The prior year summarized comparative information has been derived from the consolidated October 31, 2012 financial statements of Family Enrichment Network, Inc. and its affiliate and, in our report dated February 11, 2013 we expressed an unmodified opinion on those statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **INDEPENDENT AUDITOR'S REPORT**

(Continued)

#### **Opinion**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Family Enrichment Network, Inc. and its affiliate as of October 31, 2013, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

#### **Other Matter**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying Schedule of Expenditures of Federal Awards is presented for the purposes of additional analysis as required by the U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations,* and is not a required part of the financial statements. The Schedule of Expenditures of Federal Awards is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain other procedures, including comparing and reconciling such information directly to the underlying accounting such information directly to the underlying and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards is fairly stated in all material respects in relation to the financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated February 18, 2014, on our consideration of Family Enrichment Network, Inc. and its affiliate's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Family Enrichment Network, Inc. and its affiliate's internal control over financial reporting and compliance.

Davidsm, Fox+ Company, LLP

Binghamton, New York February 18, 2014

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## CONSOLIDATED STATEMENTS OF FINANCIAL POSITION OCTOBER 31, 2013 AND 2012

#### ASSETS

	<u>2013</u>	<u>2012</u>
CURRENT ASSETS		
Cash and cash equivalents	\$ 190,934	\$ 188,244
Grants receivable	331,695	576,465
Program service fees receivable	832,334	680,609
Inventory	2,495	1,599
Prepaid expenses		1,384
TOTAL CURRENT ASSETS	1,357,458	1,448,301
PROPERTY AND EQUIPMENT		
Building and improvements	3,120,523	2,988,793
Furniture and equipment	495,743	454,865
Vehicles	829,891	885,891
Land	78,587	78,587
	4,524,744	4,408,136
Less: accumulated depreciation	(1,925,353)	(1,768,970)
TOTAL PROPERTY AND EQUIPMENT, net	2,599,391	2,639,166
OTHER ASSETS		
Loan acquisition costs, net of accumulated amortization		
of \$2,440 and \$1,603	5,925	6,761
	\$ 3,962,774	\$ 4,094,228

## LIABILITIES AND NET ASSETS

	<u>2013</u>	<u>2012</u>
CURRENT LIABILITIES		
Current portion of long-term debt	\$ 113,855	\$ 98,096
Lines of credit	98,100	116,000
Accounts payable	279,619	268,568
Accrued expenses	297,362	336,767
Deferred revenue	78,025	425
TOTAL CURRENT LIABILITIES	866,961	819,856
LONG-TERM LIABILITIES		011 1 70
Long-term debt, net of current portion	744,988	811,150
NET ASSETS		
	2 250 225	1 162 000
Unrestricted	2,350,825	2,463,222
	\$ 3,962,774	\$ 4,094,228

## CONSOLIDATED STATEMENTS OF ACTIVITIES YEARS ENDED OCTOBER 31, 2013 AND 2012

	<u>2013</u>	<u>2012</u>
SUPPORT AND REVENUE		
Government grants		
Head Start	\$ 2,629,367	\$ 2,804,055
Early Head Start	1,130,685	1,170,756
Child and Adult Food Grant - HS	273,596	295,456
Child and Adult Food Grant - Providers	458,338	441,656
Child Care Resource and Referral	514,811	469,552
Healthy Marriage	-	230,924
Early Reading First	159,879	388,055
New York State grants	365,610	255,312
Other	75,453	62,763
Program service revenue		
Universal Pre-Kindergarten		
Binghamton City Schools	108,000	108,000
Binghamton Special Education	41,400	42,300
Johnson City Schools	181,288	181,288
Union-Endicott Special Education	58,444	58,317
Day care	67,857	77,341
Special services	2,463,648	1,976,645
Other program fees	170,500	116,598
Contributions and fundraising	55,481	127,732
Interest income	318	411
Loss on disposal of property and equipment	(828)	-
In-kind contributions	164,836	250,061
TOTAL SUPPORT AND REVENUE	8,918,683	9,057,222
EXPENSES		
Program services	8,959,797	9,051,538
Support services	71,283	49,408
TOTAL EXPENSES	9,031,080	9,100,946
CHANGE IN NET ASSETS	(112,397)	(43,724)
NET ASSETS, beginning of year	2,463,222	2,506,946
NET ASSETS, end of year	\$ 2,350,825	\$ 2,463,222

#### CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED OCTOBER 31, 2013 WITH COMPARATIVE TOTALS FOR THE YEAR ENDED OCTOBER 31, 2012

						Program Services									S						
			Early						Special		Other		Total		Central		Total	Total		Total	
	Head Sta	<u>t</u>	Head Start		CCR&R		<u>CACFP</u>		Services		Programs		Programs	<u> </u>	Administrative	Fundraising	<u>Support</u>	<u>2013</u>		<u>2012</u>	
(1) Salaries and wages	\$ 1,618,14	7 \$	712,124	\$	273,653	\$	87,285	\$	1,637,885	\$	716,292	\$	5,045,386	\$	491,416 \$	37,989	\$ 529,405 \$	5,574,791	\$	5,426,768	(1)
(2) Employee benefits and payroll expenses	368,89	4	169,491		66,929		31,991		320,655		157,901		1,115,861		150,927	10,857	161,784	1,277,645		1,244,595	(2)
(3) Specific assistance to individuals	13	1	-		7,943		359,945		-		12,661		380,680		372	-	372	381,052		416,535	(3)
(4) Supplies	29,42	2	27,801		6,231		222,851		14,675		60,211		361,181		15,701	11,893	27,594	388,775		484,893	(4)
(5) Telephone	8,03	6	2,668		123		154		3,242		2,776		16,999		6,110	79	6,189	23,188		29,312	(5)
(6) Postage and shipping	2,02	1	526		7,295		1,305		3,016		670		14,833		9,922	123	10,045	24,878		24,090	(6)
(7) Occupancy	129,55	1	29,094		6,863		103		39,767		16,945		222,323		39,129	1,035	40,164	262,487		247,790	(7)
(8) Equipment rental and maintenance	2,17	1	-		570		-		449		3,493		6,683		2,360	-	2,360	9,043		20,197	(8)
(9) Printing and publications	6,69	3	1,376		3,537		164		1,688		1,343		14,801		11,542	-	11,542	26,343		30,950	(9)
(10) Local travel	6,84	3	4,964		7,064		2,006		26,324		10,564		57,765		2,365	495	2,860	60,625		46,207	(10)
(11) Out-of-town travel	1,39	8	398		4,040		596		136		3,006		9,574		1,814	233	2,047	11,621		10,730	
(12) Consultants		-	-		-		-		-		-		-		-	-	-	-		4,034	(12)
(13) Contractual	20,85	0	19,325		4,608		4,442		158,680		15,856		223,761		36,780	-	36,780	260,541		221,468	(13)
(14) Insurance	44,7	6	3,963		421		77		1,661		1,004		51,842		8,513	77	8,590	60,432		55,813	(14)
(15) Recruitment and advertising	4	3	-		-		-		) -		11,371		11,424		11,626	1,200	12,826	24,250		16,218	. ,
(16) Dues and memberships		-	-		6,261		165		16		100		6,542		2,295	-	2,295	8,837		8,781	(16)
(17) Meetings and conferences		-	-		-		-		-		-		-		2,953	-	2,953	2,953		3,466	(17)
(18) Parent fund	3,00	0	1,000		-		-		-		12,452		16,452		-	-	-	16,452		9,931	(18)
(19) Staff development	32,50	0	22,990		6,164		2,205		4,249		815		68,923		1,074	-	1,074	69,997		59,930	(19)
(20) Pupil transportation	85,44	0	15,600		-		-		780		3,386		105,206		561	-	561	105,767		142,484	(20)
(21) Field trips	90	7	209		-		-		387		26		1,589		-	-	-	1,589		2,105	(21)
(22) Bank charges		-	-		-		-		4,195		13,085		17,280		-	43	43	17,323		16,104	(22)
(23) Employee recognition		-	-		-		-		-		-		-		435	-	435	435		145	(23)
(24) Legal and accounting		_				-	-		6,900		6,476	-	13,376		23,928		23,928	37,304		46,145	(24)
(25) Subtotal before non-cash expenditures	2,360,82	3	1,011,529		401,702		713,289		2,224,705		1,050,433		7,762,481		819,823	64,024	883,847	8,646,328		8,568,691	(25)
(26) In-kind expenditures	2,27		162,562		-		-		-		-		164,836		-	-	-	164,836		250,061	` ´
(27) Depreciation and amortization	66,88	4	28,657		11,380		20,208		63,027		29,759	-	219,916					219,916		282,194	(27)
(28) Subtotal	2,429,98	1	1,202,748		413,082		733,497		2,287,732		1,080,192		8,147,233		819,823	64,024	883,847	9,031,080		9,100,946	(28)
(29) Central administrative costs	262,30	1	115,550		45,321	-	14,930		256,789		117,673	-	812,564		(819,823)	7,259	(812,564)				(29)
(30) Total Expenses	\$ 2,692,28	<u>2</u> \$	1,318,298	\$	458,403	\$	748,427	\$	2,544,521	\$	1,197,865	\$	8,959,797	\$	\$	71,283	\$ 71,283 \$	9,031,080	\$	9,100,946	(30)

## CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED OCTOBER 31, 2013 AND 2012

		<u>2013</u>		<u>2012</u>
CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets	\$	(112,207)	\$	(43,724)
-	Ф	(112,397)	Э	(43,724)
Adjustments to reconcile change in net assets to net cash provided by operating activities				
Depreciation and amortization		219,916		282,194
Loss on disposal of property and equipment		828		- 202,174
(Increase) decrease in		020		
Grants receivable		244,770		(108,655)
Program service fees receivable		(151,725)		(121,858)
Inventory		(131,725) (896)		(121,030)
Prepaid expenses		1,384		(1,384)
Increase (decrease) in		1,501		(1,001)
Accounts payable		11,051		109,996
Accrued expenses		(39,405)		36,103
Deferred income		77,600		(76,095)
NET CASH PROVIDED BY	_			
OPERATING ACTIVITIES		251,126		76,586
CASH FLOWS FROM INVESTING ACTIVITIES	-			
Purchases of property and equipment		(181,133)		(90,819)
Proceeds from disposal of property and equipment		1,000		-
NET CASH USED BY	_			
INVESTING ACTIVITIES	_	(180,133)		(90,819)
CASH FLOWS FROM FINANCING ACTIVITIES				
Net borrowings (repayments) on lines of credit		(17,900)		31,000
Principal payments on long-term debt obligations		(99,403)		(95,983)
Proceeds from new borrowings	_	49,000		
NET CASH USED BY				
FINANCING ACTIVITIES	_	(68,303)		(64,983)
NET INCREASE (DECREASE) IN CASH AND				
CASH EQUIVALENTS		2,690		(79,216)
CASH AND CASH EQUIVALENTS, beginning of year	-	188,244		267,460
CASH AND CASH EQUIVALENTS, end of year	\$_	190,934	\$	188,244

## NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

#### ORGANIZATION

Family Enrichment Network, Inc. (the Network) is a not-for-profit New York corporation organized for the primary purpose of providing supporting services for the optimal developmental, educational, emotional, and physical growth of children and families in the Southern Tier region of New York State. The Network strives to continuously improve the quality and efficiency of childcare and related family services to the community to insure the greatest value for its investment in child and parent development. The majority of the Network's programs are funded by government and private sector grants.

The Network's Management and Board of Directors formed The Child Development Council, Inc. (TCDC) as a not-for-profit corporation in August 2002. TCDC's primary purpose is to provide support services for the optimal development, educational, and physical growth of disabled children in the Southern Tier region of New York State. The programs of TCDC are primarily funded by New York State government sources.

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Principles of Consolidation

The consolidated financial statements include the accounts of the Network and TCDC. TCDC is consolidated since the Network has both an economic interest in and control of TCDC through a majority voting interest in its governing board. All material inter-organization transactions have been eliminated. The Network and TCDC are collectively referred to as the Entities.

#### **Basis of Presentation**

In accordance with generally accepted accounting principles, the Entities are required to report information regarding their financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets.

Management has discretionary control over the Entities' unrestricted net assets and these are utilized to carry out the operations of the Entities in accordance with its by-laws.

#### **Basis of Accounting**

The consolidated financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America and, accordingly, the Entities recognize revenues as earned and expenses as incurred, which conforms to standards of accounting and reporting appropriate to not-for-profit organizations.

#### Cash and Cash Equivalents

The Entities consider all unrestricted cash on hand, deposits and securities with maturities of three months or less to be cash equivalents.

## NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amount of revenues and expenses during the reporting period. Actual results could differ from these estimates.

#### Inventory

Inventory, consisting of program supplies and food, is valued at the lower of cost or market, on a first-in, first-out basis.

#### Property and Equipment

Property and equipment are stated at cost. Expenditures with costs exceeding \$5,000 for additions, renewals and betterments are capitalized; expenditures less than \$5,000 or for maintenance and repairs are charged to expense as incurred. Donated equipment is initially recorded at fair market value. Upon retirement or disposal of assets, the cost and accumulated depreciation are eliminated from the accounts, and the resulting gain or loss is included in income. Depreciation is computed on the straight-line method over the following estimated useful lives:

	Years
Vehicles	5
Equipment	5 - 15
Building and improvements	5 - 30

The provision for depreciation was \$219,916 and \$282,194 as of October 31, 2013 and 2012, respectively.

#### Donated Goods, Services and Labor

Donations of materials, supplies, and services are recorded as contributions at their estimated fair values at date of donation. The donated materials, supplies and services benefitted the Head Start and Healthy Marriage programs and consisted of classroom supplies, educational materials, and equipment. In addition, special services have been provided through integrated classrooms whereby the salaries of special education teachers, teacher assistants, aides, therapists and other direct service staff are provided in-kind.

Donated services are recognized as contributions in accordance with generally accepted accounting principles, if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. The value of donated services and materials reported in the financial statements as in-kind contributions and corresponding in-kind expenses for years ended October 31, 2013 and 2012 was \$164,836 and \$250,061, respectively.

## NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The Network also received donations of non-professional volunteer services valued at \$116,246 and \$161,569 during the year ended October 31, 2013 and 2012, respectively. This amount is not reportable for financial statement purposes, but is included in financial reports to federal agencies.

#### Revenue Recognition

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

Support that is restricted by the donor is reported as an increase in temporarily or permanently restricted assets depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

Grant revenue is recorded as support in the year in which it is received by the Entities unless the grantor specifies that it is to be used in another year. In such case, the Entities record deferred revenue and do not recognize income until the time or purpose restrictions are met. During the current year, the Entities received grant monies to be expended for specific costs. The amounts expended are reflected in program functional expenses. When the grantor receives no direct or indirect benefit from making the grant, the transaction is referred to as non-reciprocal transfer of funds and is recorded as promises to give as explained above.

Program revenue is recorded in accordance with the corresponding contracts. Adjustments to these contracts can be made retroactively by the various funding agencies. Any such adjustments would be recorded by the Entities in the year of notification.

#### **Functional Allocation of Expenses**

The costs of providing program and supportive services have been summarized on a functional basis in the Statement of Activities and Functional Expenses. Accordingly, certain costs have been allocated among the programs and supportive services benefited.

#### Recruitment and Advertising Costs

The Entities expense recruitment and advertising production costs as they are incurred, and recruitment and advertising media and communication costs as the related advertising occurs. Recruitment and advertising expense was \$24,250 and \$16,218 for the years ended October 31, 2013 and 2012, respectively.

## NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Income Tax Status

The Entities are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, the Entities are not liable for Federal or New York State corporate income taxes, or for Federal unemployment insurance.

Generally accepted accounting principles contain a two-step approach to recognizing and measuring uncertain tax positions. The Entities consider many factors when evaluating and estimating tax positions, which may require periodic adjustments and which may not accurately anticipate actual outcomes. Based on guidance set forth in professional standards, the Entities have not recorded any liabilities for uncertain tax positions or any related interest and penalties. With few exceptions, the Entities are no longer subject to federal or state income tax examinations by tax authorities for years before 2009.

#### Subsequent Events

The Entities have evaluated events and transactions that have occurred between November 1, 2013 and February 18, 2014, which is the date the financial statements were available to be issued, for possible disclosure and recognition in the financial statements.

#### Reclassifications

Certain amounts from the 2012 financial statements have been reclassified to conform to the presentation for 2013. Net income as previously reported was not impacted by this reclassification.

#### NOTE 2 - ACQUISITION

In March 2012, the Entities acquired Chenango County Child Care Coordinating Council, Inc. (CCCCCC), and merged it into Family Enrichment Network. The purpose of the acquisition was to assume operation of CCCCCC's Child Care Resource and Referral program in Norwich, NY. There was no consideration paid to acquire CCCCCC, however the acquisition did result in a net contributions to the Entities of \$69,882.

#### NOTE 3 - ACCOUNTS RECEIVABLE

Program service fees receivable consisted of the following at October 31:

	<u>2013</u>		<u>2012</u>
Binghamton City Schools – UPK	\$ 25,500	\$	30,600
Union Endicott Schools – UPK	-		11,689
Johnson City Schools – UPK	36,258		36,258
Special Services	770,576	-	602,062
Total	\$	\$ _	680,609

#### NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

#### NOTE 3 - ACCOUNTS RECEIVABLE (Continued)

Grants receivable consisted of the following at October 31:

		<u>2013</u>		<u>2012</u>
CACFP Food Reimbursement – Head Start	\$	33,518	\$	29,407
CACFP Food Reimbursement – Providers		37,997		37,470
Child Care Referral & Resource		-		156,186
Courthouse		2,638		-
Infant Toddler Program		8,136		-
Head Start		-		145,116
Early Head Start		59,849		30,714
Early Reading First		-		69,638
Early Achiever		4,808		-
Navigator		12,724		-
NOEP		17,382		-
NYS Office of Children & Family Services – Kinship Care		99,881		39,465
Other Grant Awards	_	54,762	_	68,469
Total	\$ _	331,695	\$ _	576,465

#### NOTE 4 - LINES OF CREDIT

The Entities have a \$250,000 line of credit with a local lending institution. Interest on outstanding borrowings is payable monthly at prime plus 0.50% (prime was 3.25% October 31, 2013), and are collateralized by substantially all assets of the Entities. Borrowings against this line totaled \$98,100 and \$116,000 at October 31, 2013 and 2012, respectively.

The Entities have a \$50,000, unsecured line of credit with a local lending institution. Interest is payable monthly at prime plus 0.50% (prime was 3.25% at October 31, 2013). Borrowings against this line totaled \$-0- at October 31, 2013 and 2012.

## NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

#### NOTE 5 - LONG-TERM DEBT

Long-term debt consisted of the following at October 31:

		<u>2013</u>		<u>2012</u>
Mortgage payable to a local lending institution in 120 monthly installments of \$10,483, including interest at 6.3%, through January 2021. This mortgage replaced the original notes from March 2005 of \$1,096,000 and September 2004 of \$225,000. The mortgage is collateralized by all assets of the Entities.	\$	721,745	\$	708 745
The mortgage is collateralized by all assets of the Entities.	φ	721,743	Φ	798,745
Note payable to a local lending institution, in the original amount of \$17,000, in 60 monthly installments of \$283, including interest at 4.25%, through May 2015.		5,383		8,783
Note payable to a local lending institution, in the original amount of \$19,000, in 60 monthly installments of \$377, including interest at 7%, through July 2013.		-		3,646
Note payable to a local lending institution, in the original amount of \$20,000, in 36 monthly installments of \$556, including interest at 4.25%, through October 2014.		6,667		13,333
Note payable to a local lending institution, in the original amount of \$87,000, in 120 monthly installments of \$919, including interest at 4.85%, through June 2017.		77,901		84,739
Note payable to a local lending institution, in the original amount of \$6,000, in 36 monthly installments of \$177, including interest at 3.79%, through January 2016.		4,563		-
Note payable to a local lending institution, in the original amount of \$15,000, in 36 monthly installments of \$417, not including interest at 3.95%, through October 2016.		14,584		-
Note payable to a local lending institution, in the original amount of \$28,000, in 48 monthly installments of \$639, including interest at 4.48%, through October 2017.	_	28,000	_	<u>-</u>
Subtotal		858,843		909,246
Less: current portion	-	(113,855)	_	(98,096)
Long-term debt	\$ _	744,988	\$ _	811,150

## NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

#### NOTE 5 - LONG-TERM DEBT (Continued)

All of the notes listed above are with the same local lending institution and are collateralized by all of the assets of the Entities.

Maturities of long-term debt are as follows for years ending October 31:

2014	\$	113,855
2015		111,887
2016		114,365
2017		116,049
2018		115,517
Thereafter	_	287,170
Total	\$ _	858,843

The Entities' loan and lines of credit agreements contain various restrictions and covenants. The more pertinent of these restrictions require the delivery of annual audited financial statements within 90 days after the end of the close of the fiscal year. For the year ended October 31, 2013, the financial institution has waived this requirement.

#### NOTE 6 - LEASE COMMITMENTS

#### **Operating Leases**

The Entities are party to a non-cancelable operating lease agreement for a parking lot. The lease renews annually at the discretion of the lessee and lessor.

A summary of non-cancelable operating lease commitments is as follows:

Year Ending		
October 31,	<u>Amour</u>	<u>nt</u>
2014	\$ <u> </u>	<u>000</u>

The Entities are involved in a month-to-month lease agreement for office space in Owego, NY. The total rent expense paid under this lease was \$5,250 for each of the years ended October 31, 2013 and 2012.

The Entities are involved in other month-to-month lease agreements for office space in Cortland, NY. The total rent expenses paid under these leases were \$18,939 and \$27,123 for the years ended October 31, 2013 and 2012, respectively.

# NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

#### NOTE 7 - CONCENTRATIONS

#### Revenues

The Entities realized approximately 42% and 46% of its revenues from United States Department of Health and Human Services for the years ended October 31, 2013 and 2012, respectively.

#### Credit Risk

The Entities maintain cash balances at a financial institution located in Binghamton, New York. Accounts at this institution are insured by the Federal Deposit Insurance Corporation for up to \$250,000. As of October 31, 2013, the Entities had no uninsured cash.

#### NOTE 8 - EMPLOYEE BENEFIT PLANS

The Entities have adopted the following employee benefit plans for the benefit of all employees:

#### A. Flex Benefit

- 1. Premium Conversion Under this component, employees' contributions for their share of health insurance premiums are deducted prior to the application of federal and state employment taxes.
- 2. Spending Accounts Under this component, employees determine an amount of pre-tax money to be used to pay for medical expenses that the Entities' insurance does not cover, e.g., deductible amounts, or to pay for dependent care expenses.

#### B. Defined Contribution Plan

The following description of Family Enrichment Network 401(k) Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

The Plan is a defined contribution profit sharing plan under Section 401(k) of the Internal Revenue Code that was established on November 1, 1993 for the purpose of providing retirement benefits for eligible employees of Entities. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Employees are eligible to participate in the Plan's salary deferral option when they reach the age of 21 and have been employed with the Entities for three months. The Plan allows participants to defer up to 100% of their eligible compensation, but participants are limited to the annual threshold set by the Internal Revenue Service. The Entities match 100% of each participant's deferral, up to a maximum of 2% of compensation. As of November 1, 2006, participants have the option of making Roth elective deferrals.

## NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

#### NOTE 8 - EMPLOYEE BENEFIT PLANS (Continued)

Each participant's account is credited with the participant's contribution and allocation of (a) the Entities' contributions, (b) Plan earnings, and (c) forfeitures of terminated participants' non-vested accounts. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account. The Plan is a participant-directed Plan. Participants are immediately vested in their voluntary contributions. There is a six year graded vesting schedule with regard to the Entities' contributions of 20% vesting after two years of services, and an additional 20% vesting for each additional year of service. In addition, a participant's account balance will become fully vested upon reaching retirement age, becoming disabled or dying while employed by the Entities. Normal retirement age is 60.

Upon termination of employment, participants may receive all or part of their vested account balance paid at any time. If the value of the participant's vested interest is \$5,000 or less, the value is automatically distributed to the participant in a lump-sum amount. Active participants may receive a portion of their vested accounts once they reach age 60. Required minimum distributions are made once a participant reaches age 70½. Additionally, active participants may make hardship withdrawals to satisfy financial hardships as specified in the Plan document. Forfeited, non-vested accounts are retained in the Plan and are first used to pay administrative expenses. The remaining forfeitures shall be allocated to participants' accounts and used to reduce the contribution of the employer.

For the year ended October 31, 2013 and 2012, the Board of Directors authorized a matching contribution of up to 2% of employees' eligible compensation resulting in contributions totaling \$33,513 and \$33,027 for program services employees and \$6,498 and \$8,227 for administrative employees, respectively.

### NOTE 9 - CONTINGENCIES

The Entities receives the majority of their revenues from government grants and awards. The ultimate determination of amounts received under these programs, generally, is based upon allowable costs reported to and audited by the government agencies. Until such audits occur and final settlements reached, there exists a contingency to refund any amount received in excess of allowable costs.

During 2008, the Entities received notification that they may be liable for certain losses that were sustained when they were a member of a workers' compensation insurance trust (the Trust). The Entities pulled out of the trust in 2004. The Trust is currently seeking damages in the amount of \$143,951 for the Entities' alleged pro rata portion of the cumulative deficit of the trust. At October 31, 2013 and 2012, the preliminary estimate made by the trust is that the Entities' portion of the under-funding is approximately \$68,274 for the years 1999 through 2002. The accompanying financial statements reflect this estimated liability as an accrued expense. Any adjustments will be recognized in future periods when the final settlement is determined. During 2013, the Entities were not advised of any changes to this estimated liability.

## NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

## NOTE 10 - RELATED PARTY TRANSACTIONS

During the year ended October 31, 2013, the Entities signed a lease agreement with a company owned by a member of the Board of Directors. The Entities paid a total of \$1,750 in 2013 under this lease agreement.

During the year ended October 31, 2013 the Entities paid \$8,970 for various construction projects to a company owned by a member of the Board of Directors.

## NOTE 11 - SUPPLEMENTAL CASH FLOW DISCLOSURES

Non-cash Investing and Financing Activities

The Entities acquired a building using borrowings of \$87,000 during the year ended October 31, 2012.

#### Cash Payments for Interest and Income Taxes

Cash payments for interest were as follows for the years ended October 31, 2013:

		<u>2013</u>		<u>2012</u>
Interest	\$ _	56,318	\$ _	60,322

No income taxes were paid during the years ended October 31, 2013 and 2012.

#### NOTE 12 - PROGRAM DESCRIPTIONS

#### Head Start and Early Head Start

The Head Start program provides comprehensive early childhood development services to economically disadvantaged preschool children, children with disabilities and their families. The targeted areas served by the programs include the City of Binghamton, the Villages of Johnson City and Kirkwood, and the Towns of Binghamton, Conklin and Kirkwood. All areas are within New York State.

The Head Start program provisions allow certain expenditures to be incurred and liquidated within 90 days of the end of the program year. While allowable under the contract/agreement, such items are not includable for purposes of financial statement presentation in accordance with generally accepted accounting principles. In addition, program expenditures for contract purposes include items that are properly recorded as prepayments and/or capitalized as property and equipment additions for financial statement purposes.

## NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

#### NOTE 12 - PROGRAM DESCRIPTIONS (Continued)

Early Head Start (EHS) offers a center base, full day early childhood program for families with children six weeks to three years of age. Services include programming in health, nutrition, early education, special services, and family and community partnership. Transportation and meals are provided; income eligibility and age guidelines apply. Early Head Start was launched in 1995 to provide comprehensive child and family development services for low-income pregnant women and families with infants and toddlers ages birth to three years. Early Head Start (EHS) programs were established to provide early, continuous, intensive, and comprehensive child development and family support services on a year-round basis. The purpose of the program is to enhance children's physical, social, emotional, and intellectual development; to support parents' efforts to fulfill their parental roles; and to help parents move toward self-sufficiency.

The following reconciles amounts reported in the financial statements with those reported to the Department of Health and Human Services (via Form SF-425):

Functional expenses before in-kind expenditures, depreciation, and allocated central administrative expense		
per Statement of Functional Expenses	\$ 3,372,352	
Program Income from sale of property and equipment	1,000	
Expenses allocated to central administrative expense required to be reported for Head Start compliance	377,851	
Capital expenditures for Head Start/ Early Head Start	530	
Indirect adjustments for capitalization	9,319	
Program expenses before in-kind expenditures and depreciation per Schedule of Expenditures of Federal Awards		3,761,052
In-kind expenditures: labor (including Non-GAAP volunteers)	118,686	
In-kind expenditures: goods and services	263,330	
Local Match	735,256	
Total in-kind expenditures and match		1,117,272
Reported on 425 – total outlays		\$

## NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2013 AND 2012

(See independent auditor's report)

## NOTE 12 - PROGRAM DESCRIPTIONS (Continued)

#### Child Care Resource and Referral (CCR&R)

Child Care Resource and Referral (CCR&R) provides in-depth information on childcare options and community resources are made available to families in Broome and Tioga Counties. Technical assistance, training and support are offered to caregivers and follow-up is conducted on all childcare referrals. Also, childcare data is collected to ascertain whether childcare needs of all communities are being met.

#### Child and Adult Care Food Program (CACFP)

The Child and Adult Care Food Program provides nutritional training and reimbursement of food costs to registered/licensed family childcare providers service U.S. Department of Agriculture approved means to children in their care.

#### Special Services

The special services program provides support services for the educational, emotional and physical growth and development of disabled children.

#### All Other Programs

The Entities have contracted with numerous agencies to provide services, conduct research, and perform seminars relating to childcare and family issues. These agencies include the State of New York, Broome County, Cortland County, Chenango County, Delaware County, Tioga County, Binghamton City School District, Johnson City School District, Union Endicott School District, Cortland School District, United Health Services, Etna, and STAR Group. Any program and administrative expenses not covered by grants and contractual agreements are covered by the Entities themselves.

#### NOTE 13 - SUBSEQUENT EVENTS

During the year ending October 31, 2013, the Network acquired a residential two-family dwelling in Johnson City, New York with the intentions of remodeling and leasing it under the Section 8 housing choice voucher program of the United States Department of Housing and Urban Development (HUD). In November and December 2013, the Network signed leases with two tenants and entered into a Housing Assistance Payments (HAP) contract with the Binghamton Housing Authority, who will make housing assistance payments to the Network on behalf of the tenants.

## SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED OCTOBER 31, 2013

		Pass	
	Federal	Through	Expenditure
	CFDA	Grantor	of Federal
Funding Source/Program Title	<u>Number</u>	<u>Number</u>	Funds
U.S. Department of Agriculture			
Passed through NY State Department of Health			
Child and Adult Care Food Program - HS	10.558	2005	\$ 273,596
Child and Adult Care Food Program - Providers	10.558	2006	447,638
Nutrition Outreach and Education Program	10.558	2010-11	64,757
Sub-total CFDA 10.558			785,991
U.S. Department of Health and Human Services			
Passed through NYS Department of Social Services			
Child Care and Development Block Grant	93.575	C025172	505,600
Passed through NYS Office of Children and Family Services			
Kinship Caregiver Program	93.558	C024357	97,182
Head Start	93.600		3,760,052
Heat Start	75.000		5,700,032
TOTAL FEDERAL EXPENDITURES			\$ 5,148,825

See accompanying notes to schedule of expenditures of federal awards

#### NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED OCTOBER 31, 2013

#### NOTE 1 - BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Family Enrichment Network, Inc. and its affiliate is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in preparation of, the basic financial statements.

#### NOTE 2 - SUBRECIPIENTS

There were no pass-through amounts to subrecipients associated with the programs appearing in the accompanying schedule of expenditures of federal awards.

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#### INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors Family Enrichment Network, Inc. Johnson City, New York 13790

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Family Enrichment Network, Inc. and its affiliate (the organization), which comprise the statement of financial position as of October 31, 2013 and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated February 18, 2014.

#### **Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the organization's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

(Continued)

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Family Enrichment Network, Inc. and its affiliate's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

)avidsm, Fox+ Company, LLP,

Binghamton, New York February 18, 2014



Certified Public Accountants



#### INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH REQUIREMENTS THAT COULD HAVE A DIRECT AND MATERIAL EFFECT ON EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

To the Board of Directors Family Enrichment Network, Inc. Johnson City, New York 13790

#### Compliance

We have audited the compliance Family Enrichment Network, Inc. and its affiliate with the types of compliance requirements described in the U.S. Office of Management and Budget Circular A-133 *Compliance Supplement* that could have a direct and material effect on each of its major federal programs for the year ended October 31, 2013. Family Enrichment Network, Inc. and its affiliate's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

#### Management's Responsibility

Compliance with the requirements of laws, regulations, contracts and grants applicable to its major federal program is the responsibility of Family Enrichment Network, Inc. and its affiliate's management.

#### Auditor's Responsibility

Our responsibility is to express an opinion on Family Enrichment Network, Inc. and its affiliate's compliance with the applicable compliance requirements based on our compliance audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and Circular A-133 require that we plan and perform the compliance audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. A compliance audit includes examining, on a test basis, evidence about Family Enrichment Network, Inc. and its affiliate's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our compliance audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on Family Enrichment Network, Inc. and its affiliate's compliance with those requirements.

#### INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH REQUIREMENTS THAT COULD HAVE A DIRECT AND MATERIAL EFFECT ON EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

(Continued)

#### **Opinion**

In our opinion, Family Enrichment Network, Inc. and its affiliate complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended October 31, 2013.

#### **Internal Control over Compliance**

The management of Family Enrichment Network, Inc. and its affiliate is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our compliance audit, we considered Family Enrichment Network, Inc. and its affiliate's internal control over compliance with requirements that could have a direct and material effect on a major federal program as a basis for designing our compliance auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance Accordingly, we do not express an opinion on the effectiveness of Family Enrichment Network, Inc. and its affiliate's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

#### **Restricted Use**

This report is intended solely for the information and use of the Board of Directors, management of Family Enrichment Network, Inc. and its affiliate, and federal awarding agencies and pass-through entities and is not intended to be, and should not be, used by anyone other than these specified parties. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entities internal control over financial reporting and compliance. Accordingly, this report is not suitable for any other purpose.

Davidsm, Fox+ Company, LLP

Binghamton, New York February 18, 2014

#### SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED OCTOBER 31, 2013

#### I. SUMMARY OF AUDIT RESULTS

- 1. The auditors' report expresses an unmodified opinion on the financial statements of Family Enrichment Network, Inc. and Consolidated Affiliate.
- 2. There were no significant deficiencies disclosed during the audit of the financial statements as reported in the Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*.
- 3. No instances of noncompliance material to the financial statements of Family Enrichment Network, Inc. were disclosed during the audit.
- 4. The auditors' report on compliance for the major federal award programs for Family Enrichment Network, Inc. and Consolidated Affiliate expresses an unmodified opinion.
- 5. Audit findings that are required to be reported in accordance with Section 510(a) of OMB Circular A-133 are reported in this schedule.
- The programs tested as major programs included: Department of Health & Human Services, Head Start: CFDA #93.600
- 7. The threshold for distinguishing Types A and B programs was \$300,000.
- 8. Family Enrichment Network, Inc. and Consolidated Affiliate were determined to be a low-risk auditee.

#### II. FINANCIAL STATEMENT FINDINGS – CURRENT YEAR

None noted.

III. FINANCIAL STATEMENT FINDINGS – PRIOR YEAR

None noted.

#### III. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS - CURRENT YEAR

None noted.

#### IV. FEDERAL AWARD FINDINGS D QUESTIONED COSTS - PRIOR YEAR

None noted.